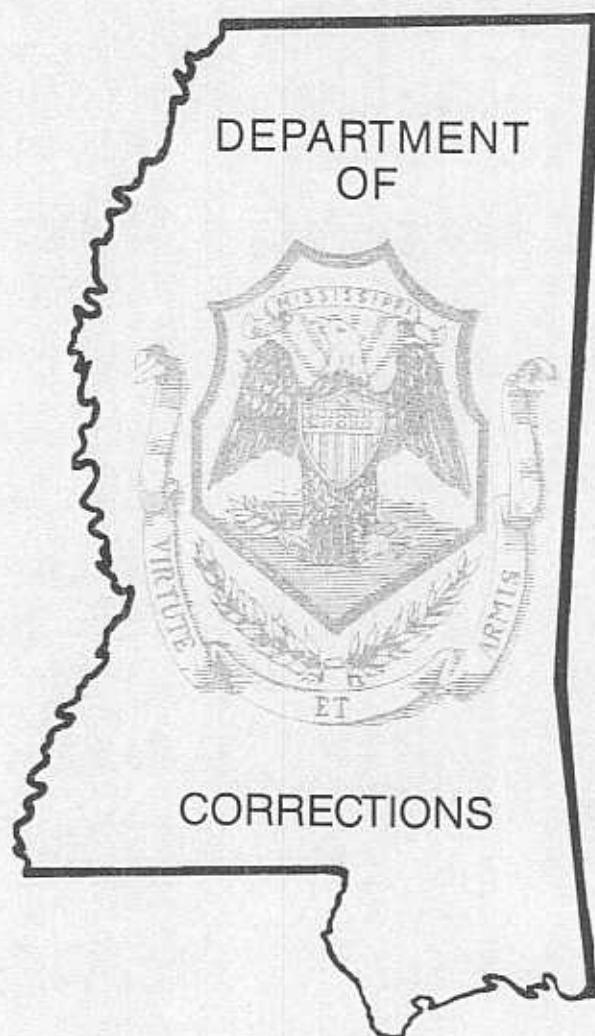


MISSISSIPPI

FY



FY
90

Department of Corrections

July 1, 1989 - June 30, 1990

Annual Report



STATE OF MISSISSIPPI

DEPARTMENT OF CORRECTIONS

RAY MABUS
GOVERNOR

June 30, 1990

Honorable Ray Mabus
Governor of Mississippi
Honorable Members of the Legislature

Dear Governor Mabus and Members of the Legislature:

The Mississippi Department of Corrections respectfully submits its annual report for fiscal year 1990. This report provides you, other agencies, and interested private individuals with information regarding the achievements, activities, and goals of the Mississippi Department of Corrections as it fulfills its statutory responsibilities to the executive, judicial, and legislative branches.

We are particularly proud at this writing of having no escapes in 12 months from our state correctional facilities which is an all-time record and we are making progress in settling the Gates V. Collier Case. We are anticipating the opening of the 1,000 bed special management unit at Parchman in July 1990, which will allow administrators to be in control of the system. Several other innovations have occurred including the establishment of a private nonprofit corporation to operate Mississippi Correctional Industries.

We hope to continue our effort to provide the best type of modern correctional practices in our correctional system within available resources.

Please contact me if you have questions regarding the information provided in the FY 90 Annual Report.

Sincerely,

A handwritten signature in cursive script that reads "Lee Roy Black".

Lee Roy Black, Ph.D.
Commissioner

IN MEMORIAM



CHARLES J. JACKSON, SR.
11/16/14 - 6/20/90

Mississippi Department of Corrections employees and friends throughout the Great State of Mississippi deeply mourn the passing of Mr. Charles J. Jackson. He was an untiring individual who loved to help others and steadfastly held to the principle that service to mankind is the greatest work of all.

Charles Jackson was a pillar in his community. He was a devoted family man, an active church worker and a civic leader. Retirement was not a part of his vocabulary. There was simply too much work to be done.

Mr. Jackson was a towering figure among men. He was a self made man. His accomplishments as a public servant were many. Mr. Jackson's death is a great loss to Mississippi. Employees of the Mississippi Department of Corrections offer their condolences to his family on this sad occasion.

REST IN PEACE, DEAR FRIEND

- Native of Sturgis, Mississippi
- Graduate Sturgis High School 1933
- Legislative Assistant to Senator John C. Stennis in Washington 1953 - 1954
- Vice President of Sales, Mississippi Chemical 1948 - 1979
- One of the founders of Dixie National Life Insurance Company and on the Executive Board
- Served 4 terms as Alderman of Yazoo City
- First Director of the Yazoo County CWC
- Parole Board Chairman 1980 - 1984
- MDOC Interim Commissioner July 1988 - January 1989
- MDOC Deputy Director January 1989 until his death

Legend

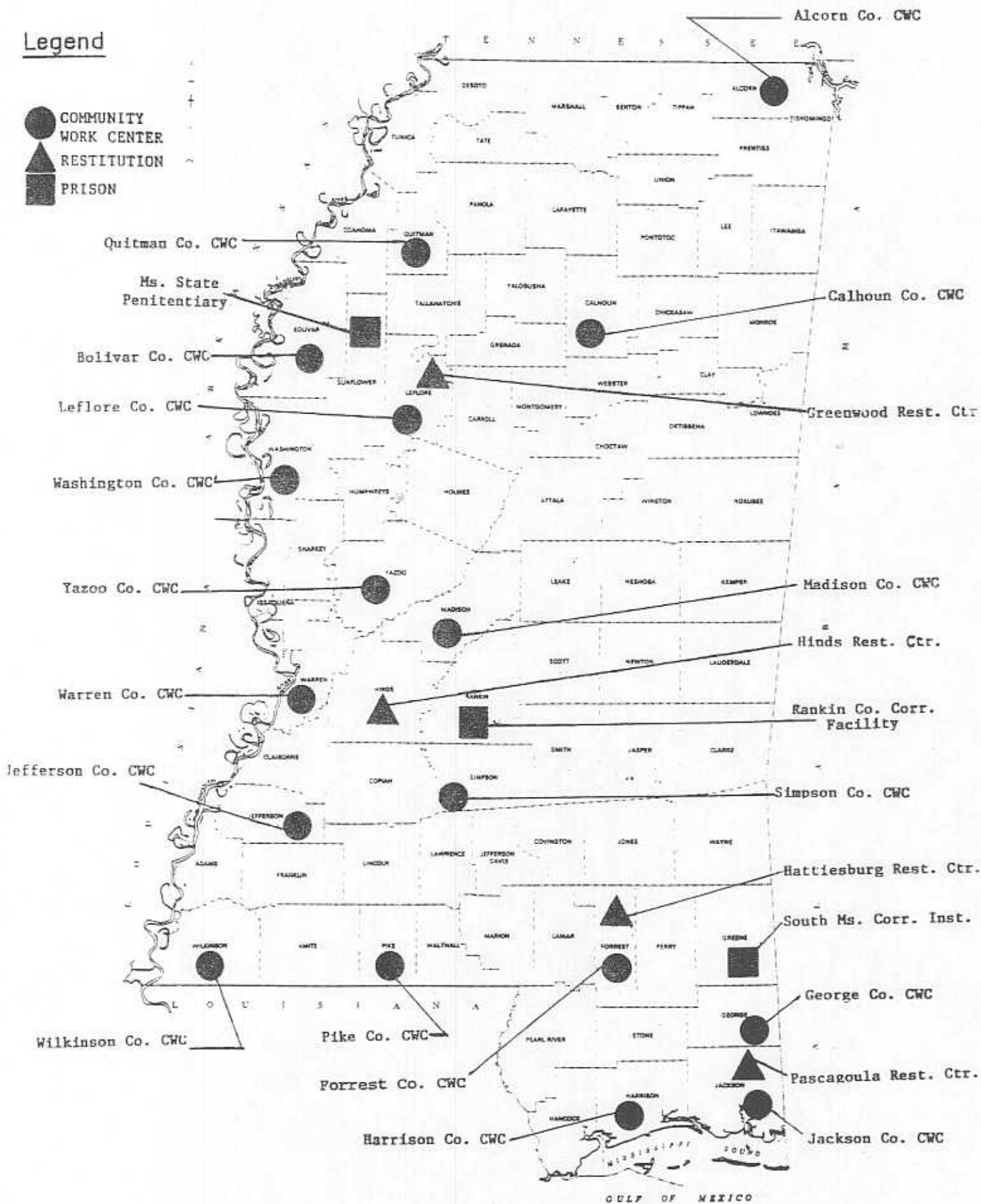
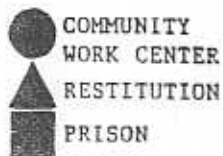


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MISSISSIPPI DEPARTMENT OF CORRECTIONS

STATUTORY AUTHORITY

Mission/Policy Statement

The Mississippi Department of Corrections receives authority from chapter 47-5-1 of the Mississippi Code 1972 Annotated, which reads as follows:

47-5-1. Policy of state in operation and management of correctional system.

It shall be the policy of this state, in the operation and management of the correctional system, to so manage and conduct the same in that manner as will be consistent with the operation of a modern correctional system and with the view of making the system self-sustaining. Those convicted of violating the law and sentenced to a term in the state correctional system shall have humane treatment, and be given the opportunity, encouragement and training in the manner of reformation.

All institutioners shall be worked within the institution walls and upon farms owned or leased by the state, except as provided in sections 47-5-129, 47-5-131 and 47-5-161. In no event shall the labor of an offender be sold to any contractor or lessee to work on farms, or elsewhere, nor shall any offender be worked on any farm or otherwise, upon shares, except such farm be owned or leased by the state of Mississippi.

BIOGRAPHICAL SKETCHES

AGENCY EXECUTIVE STAFF

**Commissioner,
Lee Roy Black Ph.D.**

Dr. Lee Roy Black, Commissioner of the Mississippi Department of Corrections since January 1989, is a native of Oakland, Mississippi. He attended undergraduate school at Roosevelt University, Chicago and was a National Program In Educational Leadership Fellow at Ohio State University in Columbus. In 1976 he received a doctoral degree in Criminal Justice Administration and Correctional Education.

Dr. Black was the state of Missouri's Director of the Department of Corrections and Human Resources from 1981 to 1985. He later served as an associate professor in criminal justice and vocational education at California State University at Long Beach, a position he held before becoming Commissioner in Mississippi.

He served six years on the Board of Governors of the American Correctional Association and was the Convener and first President of the Midwest Association of Corrections Administrators. He was the Co-Convener with the US Department of Justice of a five state consortium on prison industries in Kansas City, Missouri in 1985.

Dr. Black is the Guest Editor of the August 1990 issue of the Journal of Contemporary Criminal Justice. He is the author of a number of articles which have appeared in national publications.

**Administrative Assistant
Edna Caul**

Edna J. Caul, a native of Jackson, Mississippi, has a B.A. degree from Jackson State University. She has held positions in public service for over ten years. Prior to coming to the Department of Corrections in April 1990, she served as investigator for a state regulatory agency. She has been a supervisor in a federal vocational training program and is a former instructor in business subjects.

Deputy Director,
Willie Simmons

Mr. Simmons, a native of Utica, Mississippi, has been employed with the Mississippi Department of Corrections since 1975. During this time Mr. Simmons has held several positions which include: Director of the Therapeutic Pre-Release Program, Supervisor of the Job Placement Program, and Acting Director of Offender Services.

Mr. Simmons contributions to the Mississippi correctional system are numerous to include: securing federal grants of five million dollars for the Job Placement Program and two million dollars for hiring Correctional Officer Trainees; serving as editor and co-author of the Community Guidance Tape produced by Mississippi Educational Television and; developing the first set of Standard Operating Procedures for the MDOC Department of Offender Services.

Mr. Simmons holds a Bachelor of Science degree from Alcorn State University and an Ed.S. in Guidance Counseling/Administration from Delta State University. He is a member of: Mississippi Association of Professionals in Corrections, Southern States Correctional Association, and the American Correctional Association.

Subsequent to the death of former Deputy Director, Charles Jackson, Mr. Simmons assumed the position of Deputy Director in June of 1990.

Deputy Commissioner
Dallas Brown

Dallas Brown, Deputy Commissioner for Administration and Finance since May 1989, is a native of New Madrid County, Missouri. He holds a Bachelor of Arts in accounting from Delta State University.

Dallas Brown has worked in the Department of Corrections since June 1973. He has served in several capacities during his tenure with MDOC, including Accountant/Auditor, Grants Manager, and Fiscal Affairs Director. These duties, and others not mentioned, have provided Mr. Brown with a comprehensive knowledge of the fiscal needs and practices of the Mississippi correctional system.

Mr. Brown holds memberships in American Correctional Association, Southern States Correctional Association, Mississippi Association of Professionals in Corrections, and is a Trustee for the State Workers' Compensation Board.

**Deputy Commissioner
John Grubbs**

John Grubbs, Deputy Commissioner of Community Services since March 1985, is a native of Magee, Mississippi. He holds a Psychology Degree from the University of Southern Mississippi.

Mr. Grubbs served with the Mississippi Department of Youth Services from 1970 to 1980. His ending position was Assistant Superintendent. He began working with the Mississippi Department of Corrections in 1980.

Deputy Commissioner Grubbs is active in the Mississippi Association of Professionals in Corrections, American Correctional Association, and the American Probation and Parole Association.

**Superintendent
Steven W. Puckett**

Steve Puckett, Superintendent of the Mississippi State Penitentiary since 1988, is a native of Louisville, Mississippi. He possesses a Bachelor of Science in Criminal Justice from Delta State University, Cleveland Mississippi.

From 1974 to 1977 Mr. Puckett was involved in local law enforcement in Mississippi. Mr. Puckett began serving with the Mississippi Department of Corrections in 1980. He has worked in differing capacities at the Mississippi State Penitentiary and in the Community Services division. These positions were in Security, Investigation, Treatment, and as Director of the Pascagoula Restitution Center.

Superintendent Puckett is active in the American Correctional Association, Southern States Correctional Association, Mississippi Law Enforcement Association, Central Warden/Superintendent Association, and North American Warden Association.

**Superintendent
Lake O. Lindsey**

Lake O. Lindsey, Superintendent of the Rankin County Correctional Facility since May 1990, is a native of Sunflower County, Mississippi. He holds a Bachelor of Science Degree from Delta State University.

Superintendent Lindsey was first employed by the Mississippi Department of Corrections in 1981 as a Correctional Officer. Before being hired as Superintendent, he served as Case Manager, CWC Director, Assistant Director of Offender Services, and Associate Superintendent at the Mississippi State Penitentiary.

**Superintendent
Donald A. Cabana**

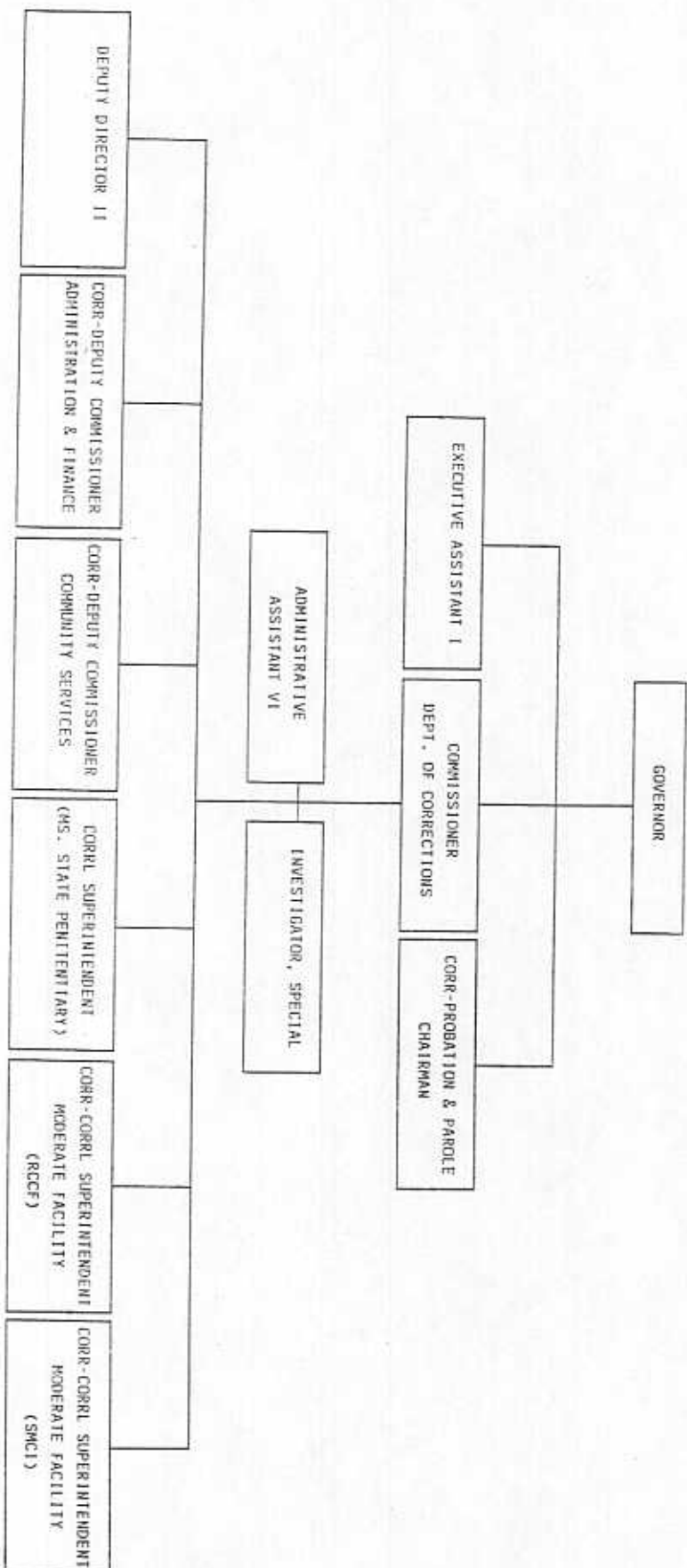
Donald A. Cabana, Superintendent of the South Mississippi Correctional Institution since 1988, is a native of Massachusetts. He possesses a Bachelor of Science degree in Criminology from Northeastern University in Massachusetts and a Masters of Science degree in Correctional Administration from the University of Southern Mississippi in Hattiesburg.

After serving as a Correctional Officer for four years, and as a Parole and Probation Officer for three years, Mr. Cabana assumed the position of Restitution Center Director in Pascagoula, Mississippi during 1977.

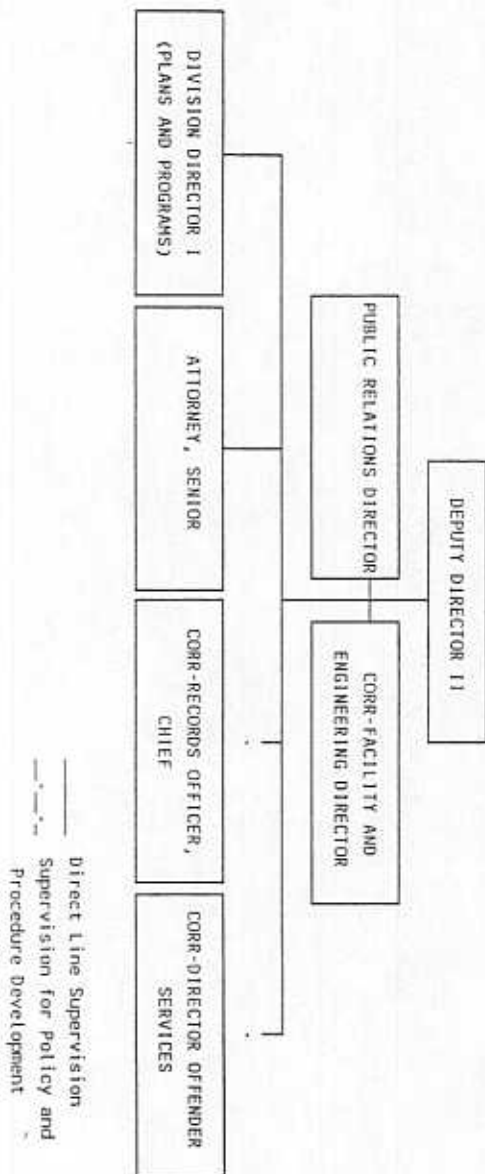
In 1978 he became employed with the Florida Department of Corrections as a Deputy Warden, and later as Director of Corrections for Alachua County. In 1981 he began serving as a Deputy Warden and then as a Warden with the Missouri Department of Corrections.

In 1984 he returned to the Mississippi State Penitentiary as Superintendent. From January 1987 to July 1987 Mr. Cabana also served as Acting Commissioner of the Mississippi Department of Corrections.

AGENCY EXECUTIVE STAFF



DEPUTY DIRECTOR'S STAFF



ANNUAL REPORT COMMITTEES

The FY 90 Annual Report was compiled by the Division of Planning and Programs at the Mississippi Department of Corrections Central Office, Jackson Mississippi. Those responsible for the assembly, compilation, and collation include:

Joseph Cooke

Ann Divine

Kent Crocker

The information utilized by the Planning Office was transmitted by committees in each MDOC institution and division. These committees were responsible for all areas and departments under their institution's or division's authority. The committees responsible for the assembly and transmission of material for final compilation consisted of:

Division of Administration and Finance

Dallas Brown

Division of Community Services

John Grubbs

Mississippi State Penitentiary

Willie Simmons	Chairman
Walter Booker	Vice Chairman
Lynn Warren	Member
Dwight Presley	Member
Eddie Lucas	Member

Rankin County Correctional Facility

Margarett Bingham

South Mississippi Correctional Institution

Richard Martin

NEW CONSTRUCTION

The Mississippi Department of Corrections completed several building projects during FY 90, while others are still in progress. Construction of MDOC facilities is performed by the Bureau of Buildings, MDOC Support Services, and the MSP Vocational School. Most of the construction performed by MDOC is at a considerable savings, due to the use of offender labor. This use of inmate labor not only saves money for the state, but develops and increases marketable skills inmates may use upon release from MDOC custody.

MISSISSIPPI STATE PENITENTIARY

UNIT 32, THE 1000 BED MAXIMUM SECURITY UNIT

Unit 32 is currently under construction at the Mississippi State Penitentiary. Unit 32 is a one thousand (1000) bed maximum security unit which, when completed, will be used primarily to house Protective Custody, Disciplinary Detention, Close Confinement, Administrative Segregation, C-Custody, and Death Row Prisoners. The main considerations in the design of Unit 32 include: 1) reducing maintenance requirements by utilizing highly durable structures and equipment, and 2) maintaining a high level of control and secure inmate movement with a low staff to inmate ratio.

The unit is to include the one thousand (1000) bed housing facility, support facilities, and a central kitchen. The entire facility will encompass thirty four and eight tenths (34.8) acres at a cost of forty one million dollars (\$41,000,000).

The housing facility, when completed, will include five (5) two story housing buildings, a recreation building, and the necessary external structures (i.e., gun towers). Each housing building will contain two hundred (200) single cells, each with eighty two (82) square feet of living space. The housing buildings are constructed of precast concrete, utilizing a total six thousand seven hundred (6700) cubic yards of concrete and five hundred thousand (500,000) pounds of reinforcing steel.

The Support Facility, encompassing eighteen and eight tenths (18.8) acres, will include the administrative offices, visitation area, medical services, canteen, and library.

Staffing of Unit 32 is estimated to require five hundred five (505) positions. Currently four hundred seventy seven (477) security positions are allocated, including three hundred forty three (343) Correctional Officers. Positions allocated for nonsecurity personnel total twenty eight (28).

TRAINING ACADEMY ADDITION

Administrative space and teacher offices were constructed for the Mississippi State Penitentiary Training Academy. The building includes one thousand six hundred eighty (1,680) square feet. The project was begun during January of FY 90 and was completed in June of FY 90. Capital outlay for materials included twenty four thousand six hundred thirty two dollars and ninety six cents (\$24,632.96), with an estimated savings of twenty four thousand six hundred dollars (\$24,600) due to the exclusive use of inmate labor.

ADDITION OF CLINICS

Clinics were constructed in Units 4, 7, 26, and 28. The outlay for materials totaled eight hundred fifty dollars (\$850). Offender labor on these projects saved the department three thousand five hundred dollars (\$3,500). The existence of these clinics will save money in the form of transportation costs and decrease the security risks associated with inmate movement.

Unit 15-B received a new Security Station and Clinic totalling four hundred thirty two (432) square feet. Costs for materials totalled three thousand three hundred seventy five dollars and seventy one cents (\$3,375.71). Approximately three thousand three hundred seventy five dollars (\$3,375) was saved through the use of inmate labor. The project took six months to complete, with work beginning in December of FY 90 and ending in May of FY 90.

RENOVATION OF OLD PRINT SHOP

To ease crowding within the Administration Center, the Personnel Office is to be moved to the Old Print Shop. This structure is undergoing major renovations for modernization. Costs of materials to complete the six thousand (6000) square foot project will total one hundred ten thousand dollars (\$110,000). The project was initiated in July of FY 90, and by the projected completion date in November FY 91 a total of one hundred thirty thousand dollars (\$130,000) worth of inmate labor will have been used.

THE THOMAS O. "PETE" WILSON ADULT BASIC EDUCATION (ABE) FACILITY

A new ABE school building is under construction at Unit-30. This building will contain much needed classrooms and administrative space, totaling ten thousand five hundred seventy three (10,573) square feet. The projected cost by completion is two hundred twenty eight thousand dollars (\$227,000.00) or twenty one dollars fifty six cents (\$21.56) per square foot.

By having offenders in the Vocational School construct this structure, they received invaluable experience and saved MDOC an estimated twenty (20) to twenty five (25) dollars per square foot.

OTHER IMPROVEMENTS:

"The Place", Parchman's employee cafeteria, was renovated to increase seating capacity. The MSP Court Room was renovated to accommodate hearings and trials on the Penitentiary grounds. To increase the effectiveness of the Training Department, the Firing Range Building received an addition.

RANKIN COUNTY CORRECTIONAL FACILITY

FRONT GATE

The Rankin County Correctional Facility Main Entrance Gate is ninety (90) percent completed. This structure will allow for better control of traffic entering and exiting RCCF grounds. The one hundred forty (140) square foot building was constructed using inmate labor. The use of this labor source saved MDOC approximately three thousand six hundred dollars (\$3600).

NEW CHAPEL

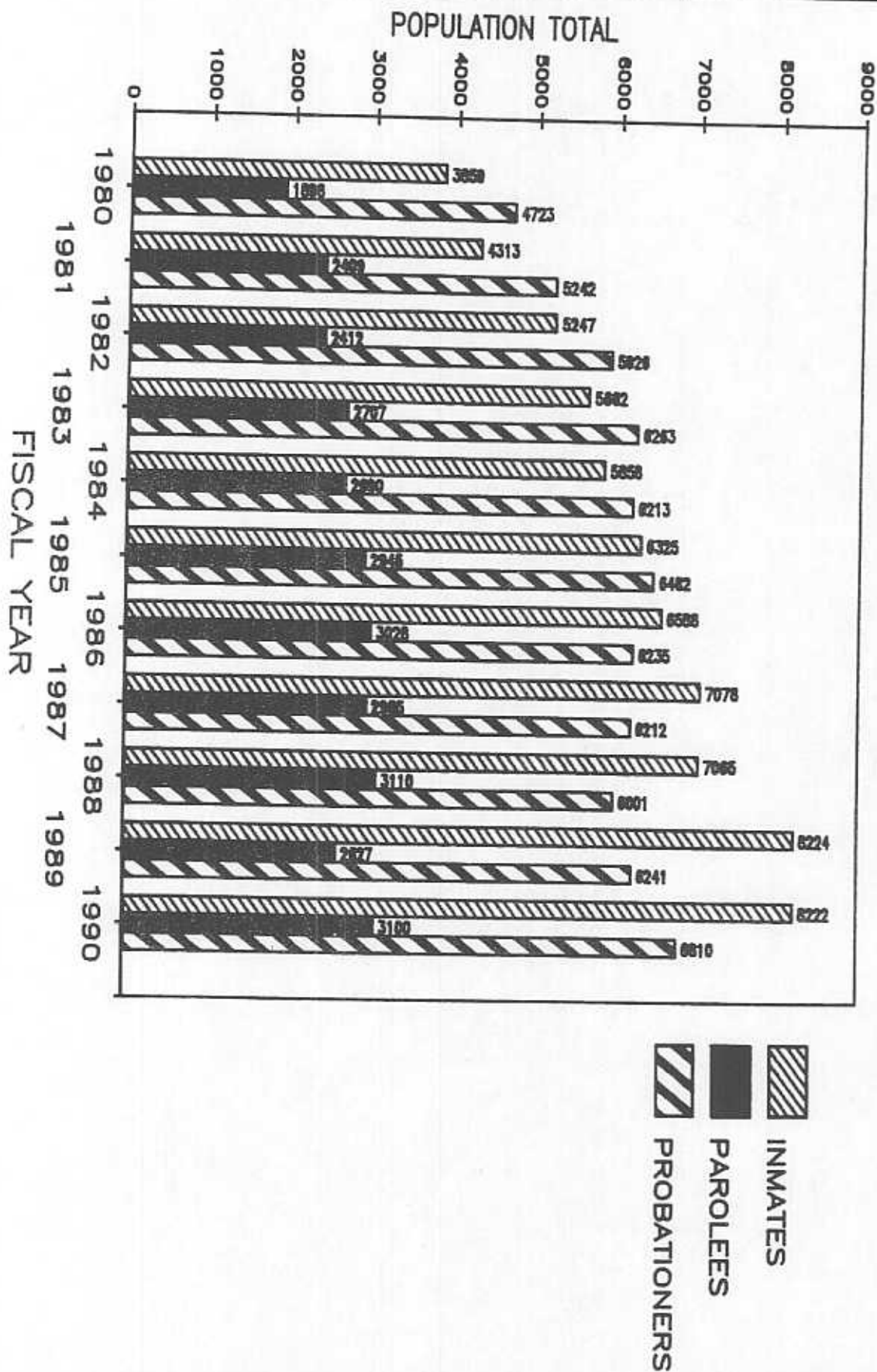
Inmate labor on the RCCF Chapel in FY 90 was valued at thirteen thousand three hundred forty dollars (\$13,340). This amount is expected to double in FY91 with the near exclusive use of inmate labor. The Chapel, when completed, will contain three thousand six hundred (3600) square feet and cost eighty thousand dollars (\$80,000). The project is being funded through private donations.

SOUTH MISSISSIPPI CORRECTIONAL INSTITUTION

STAFF HOUSING

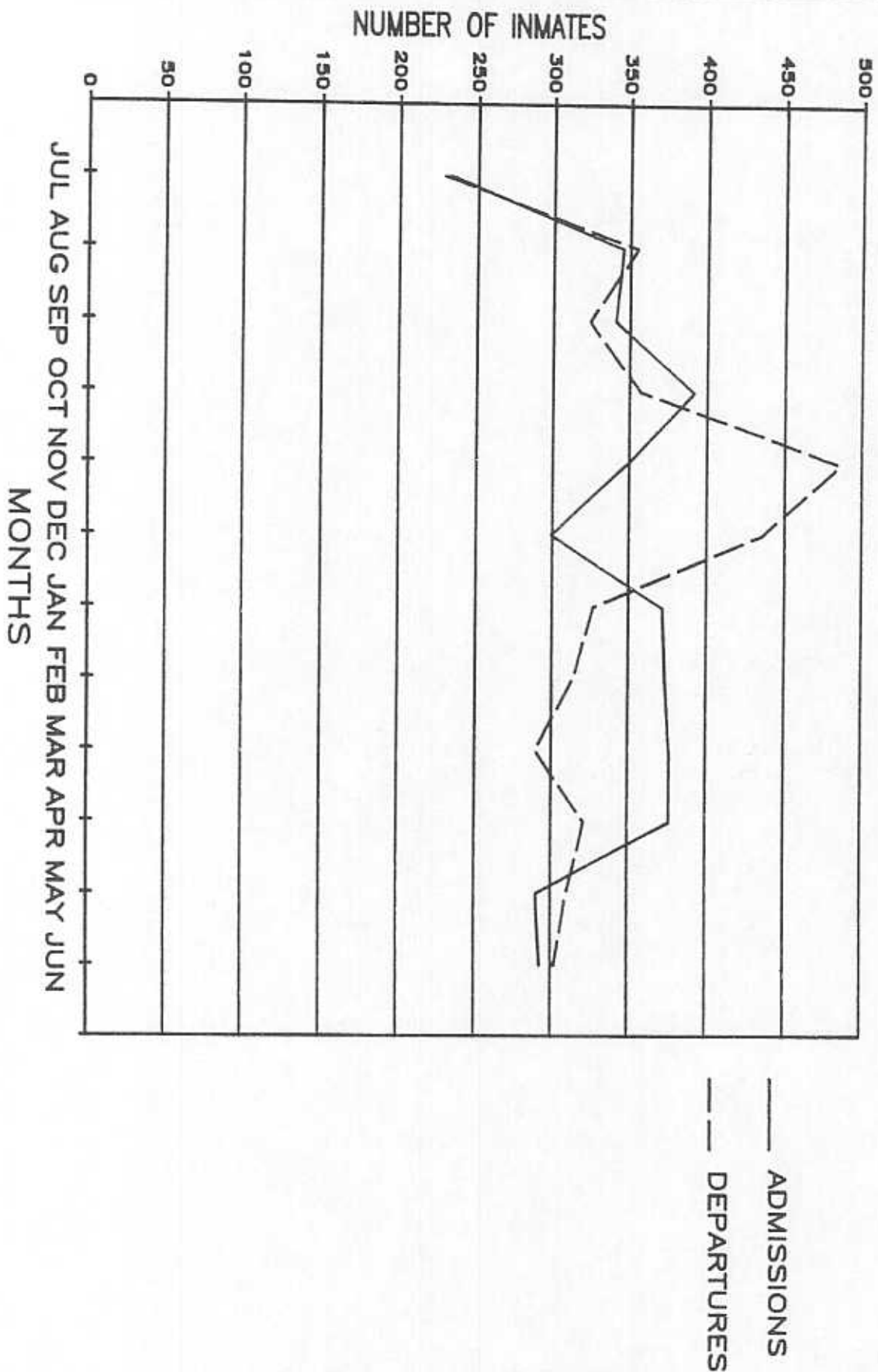
The South Mississippi Correctional Institution had houses constructed for the Superintendent and both Associate Superintendents. The materials costs totalled one hundred twenty one thousand four hundred twenty three dollars (\$121,423). The Superintendent's house has a total of Two thousand (2000) square feet. The other two houses each have one thousand eight hundred (1800) square feet. Estimating labor value as approximately equal with materials, one hundred twenty one thousand four hundred twenty three dollars (\$121,423) were saved through the exclusive use of inmate labor.

INMATE, PAROLE, AND PROBATION POPULATIONS FOR THE FISCAL YEARS 1980 - 1990



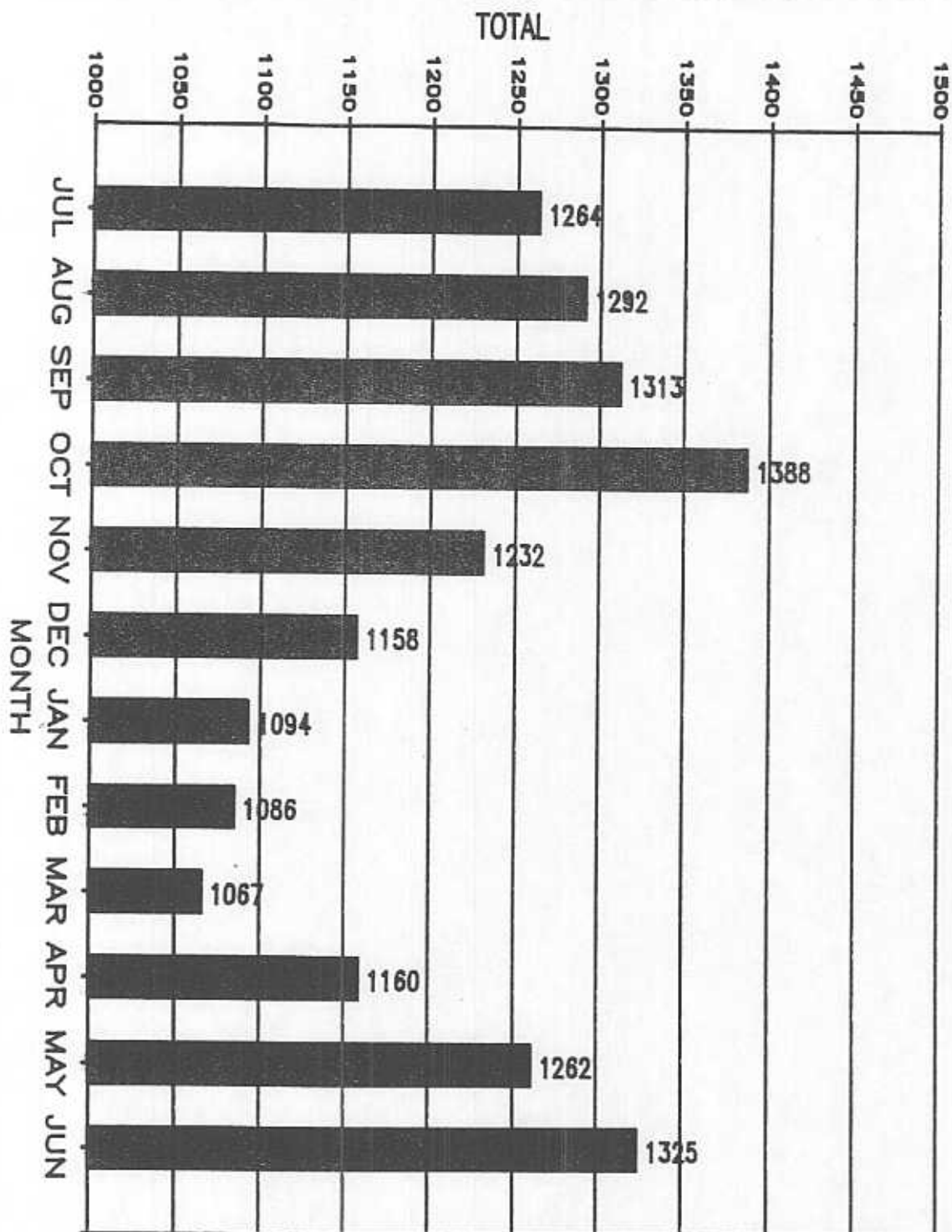
SOURCE: MDOC MIS DEPARTMENT

ADMISSIONS AND DEPARTURES FY 1990



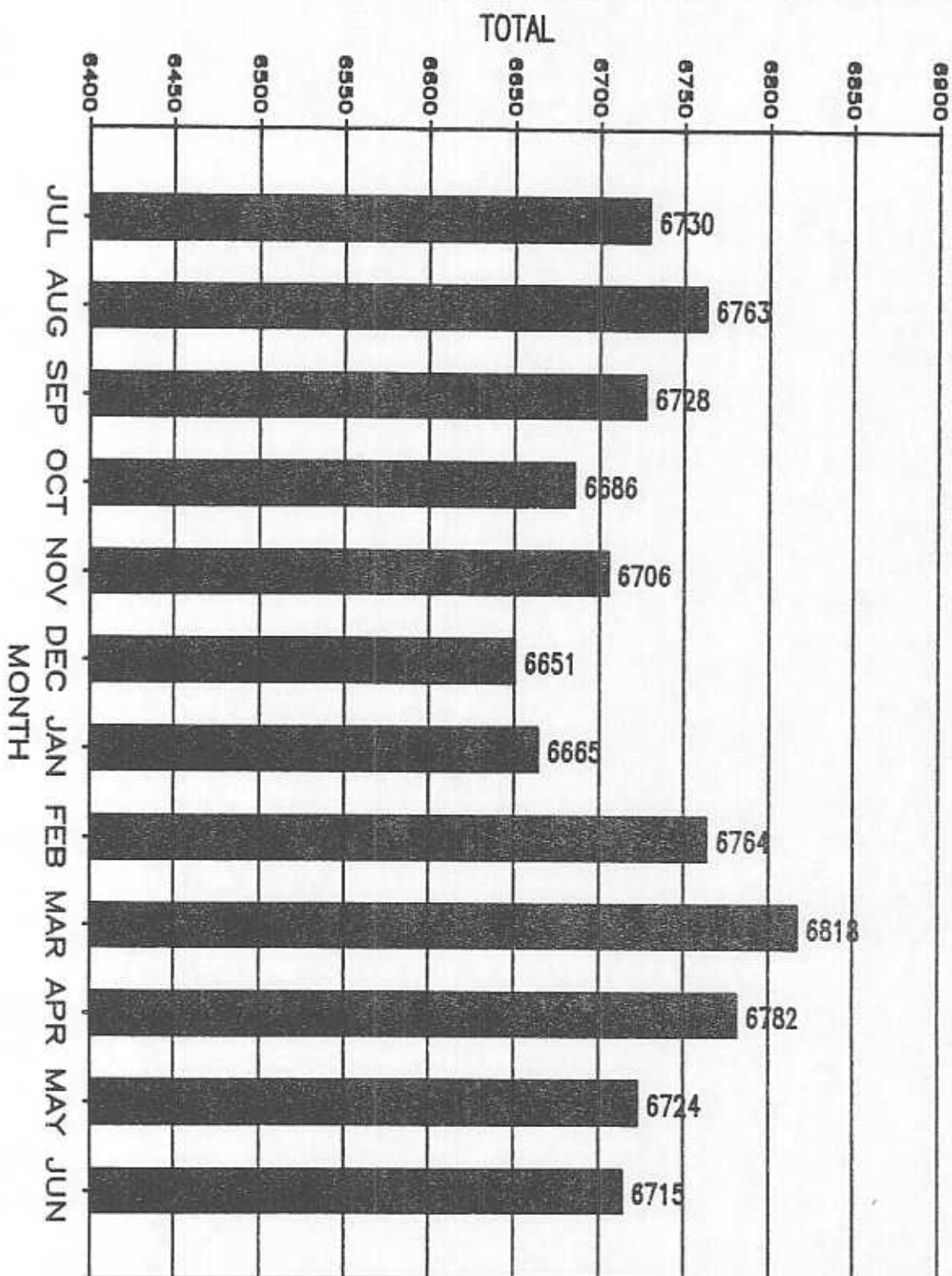
SOURCE: MDOC MIS DEPARTMENT

MDOC JAIL POPULATION FISCAL YEAR 1990



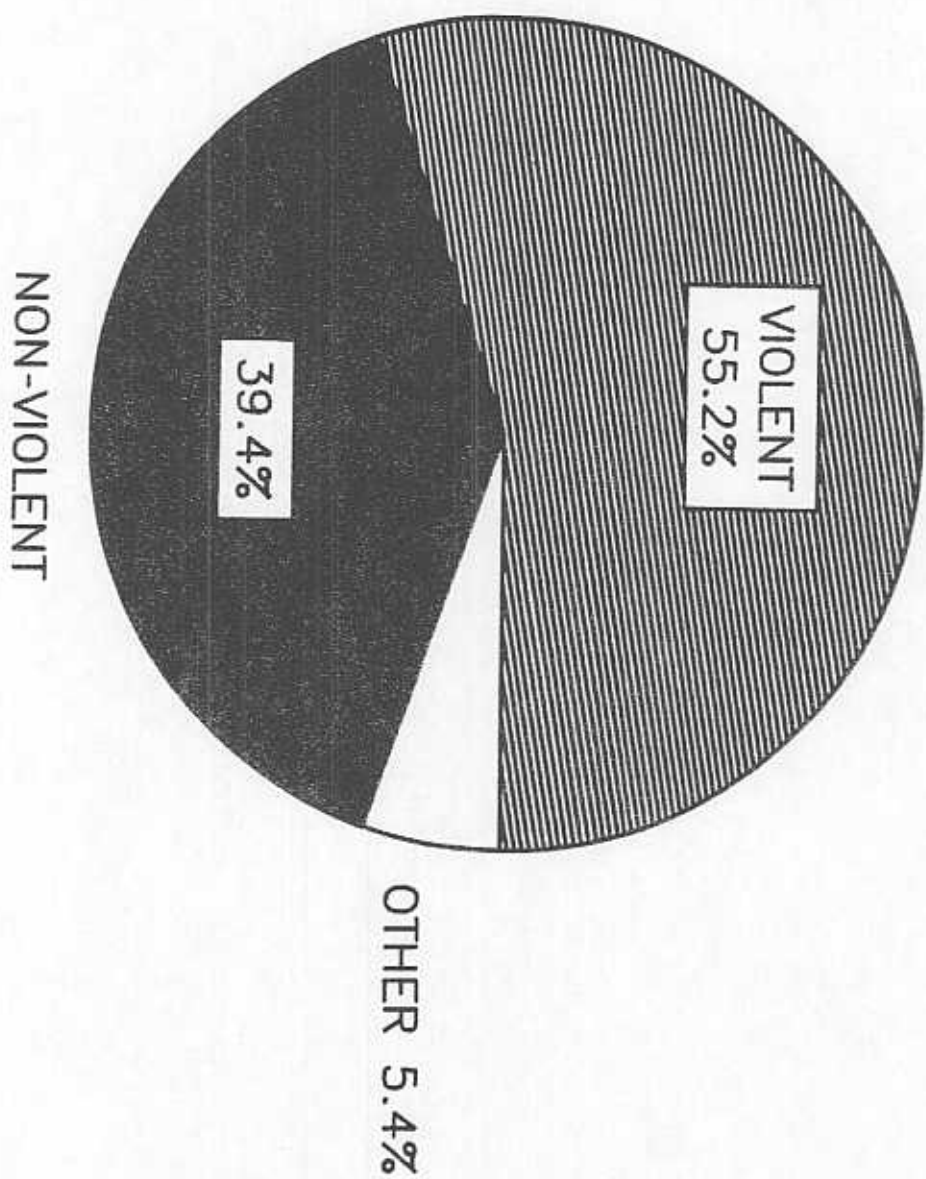
INCLUDES JAILS APPROVED BY COURT ORDER AND UNAPPROVED JAILS

MDOC INSTITUTIONS POPULATION FISCAL YEAR 1990



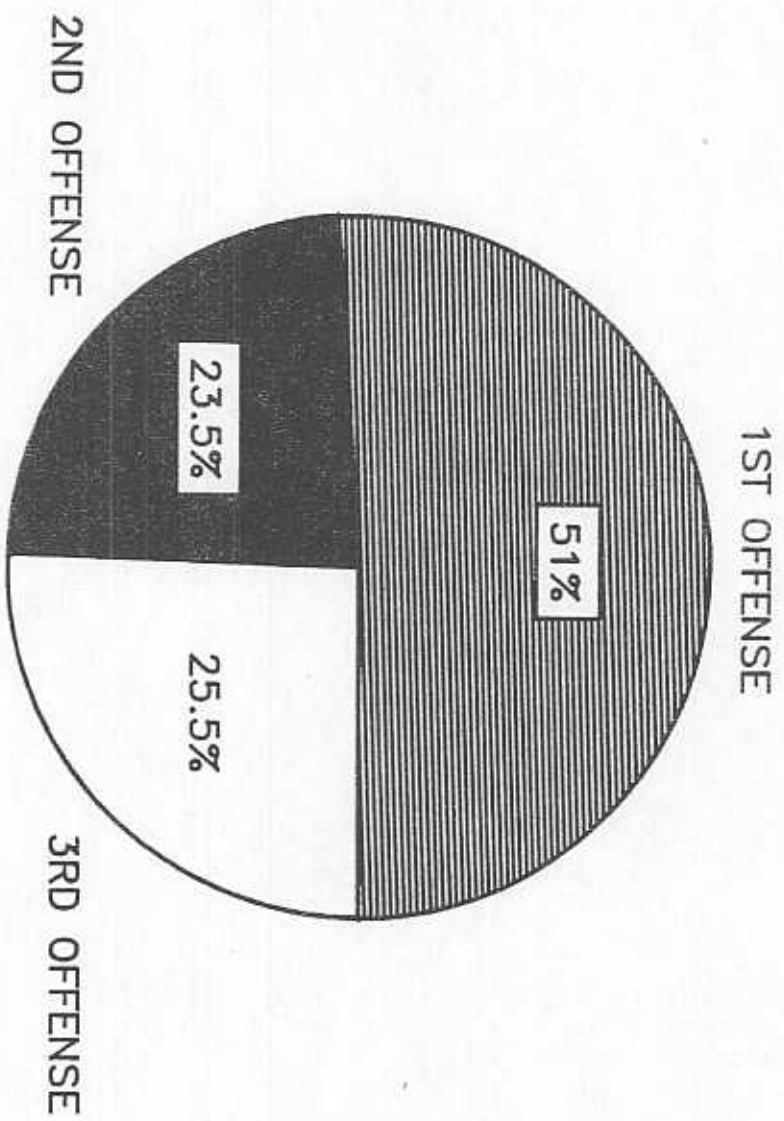
SOURCE: MDOC MIS DEPARTMENT

INMATE POPULATION BY CRIME



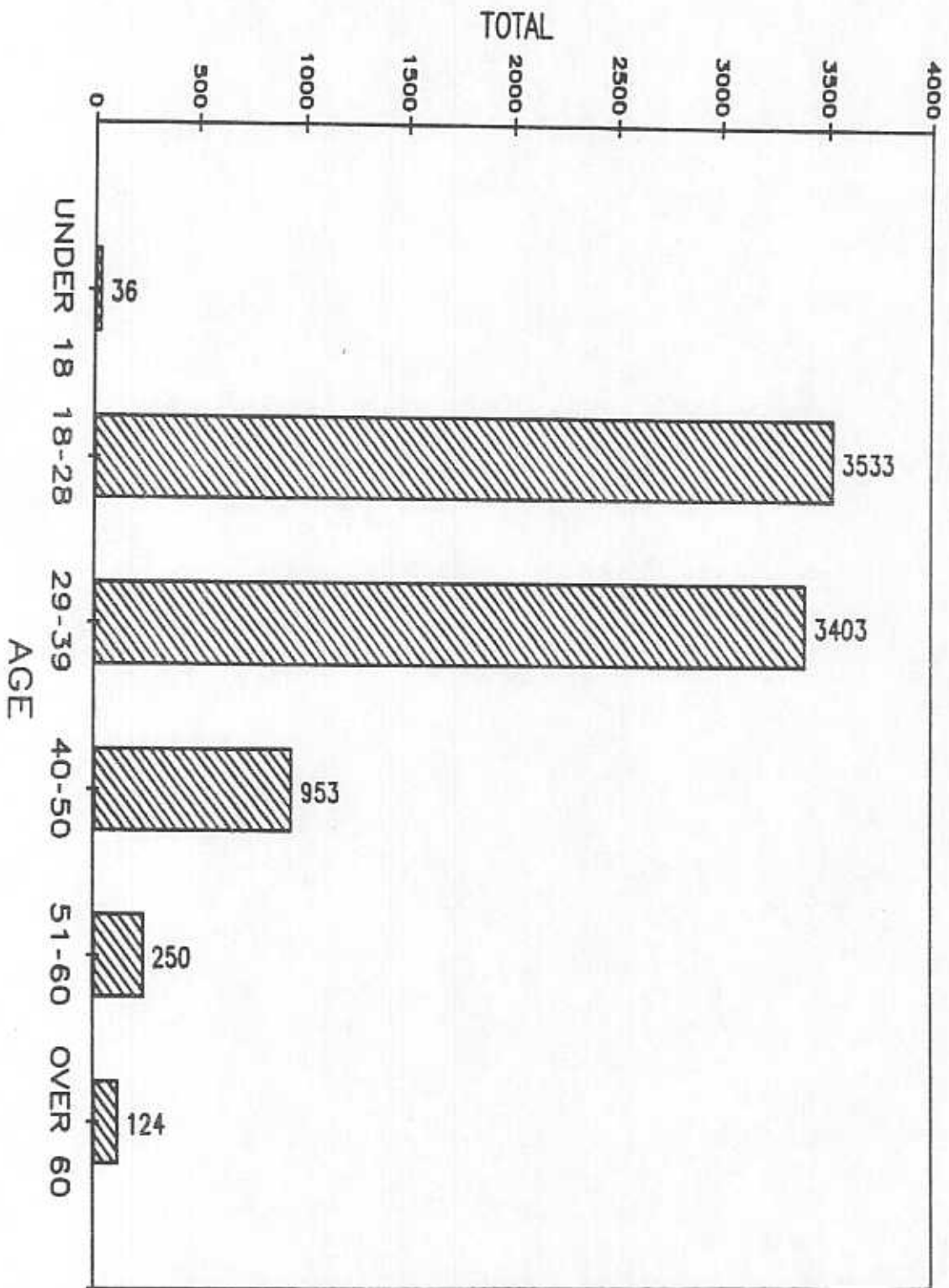
SOURCE: MDOC MIS DEPARTMENT

INMATE POPULATION BY NUMBER OF OFFENSE



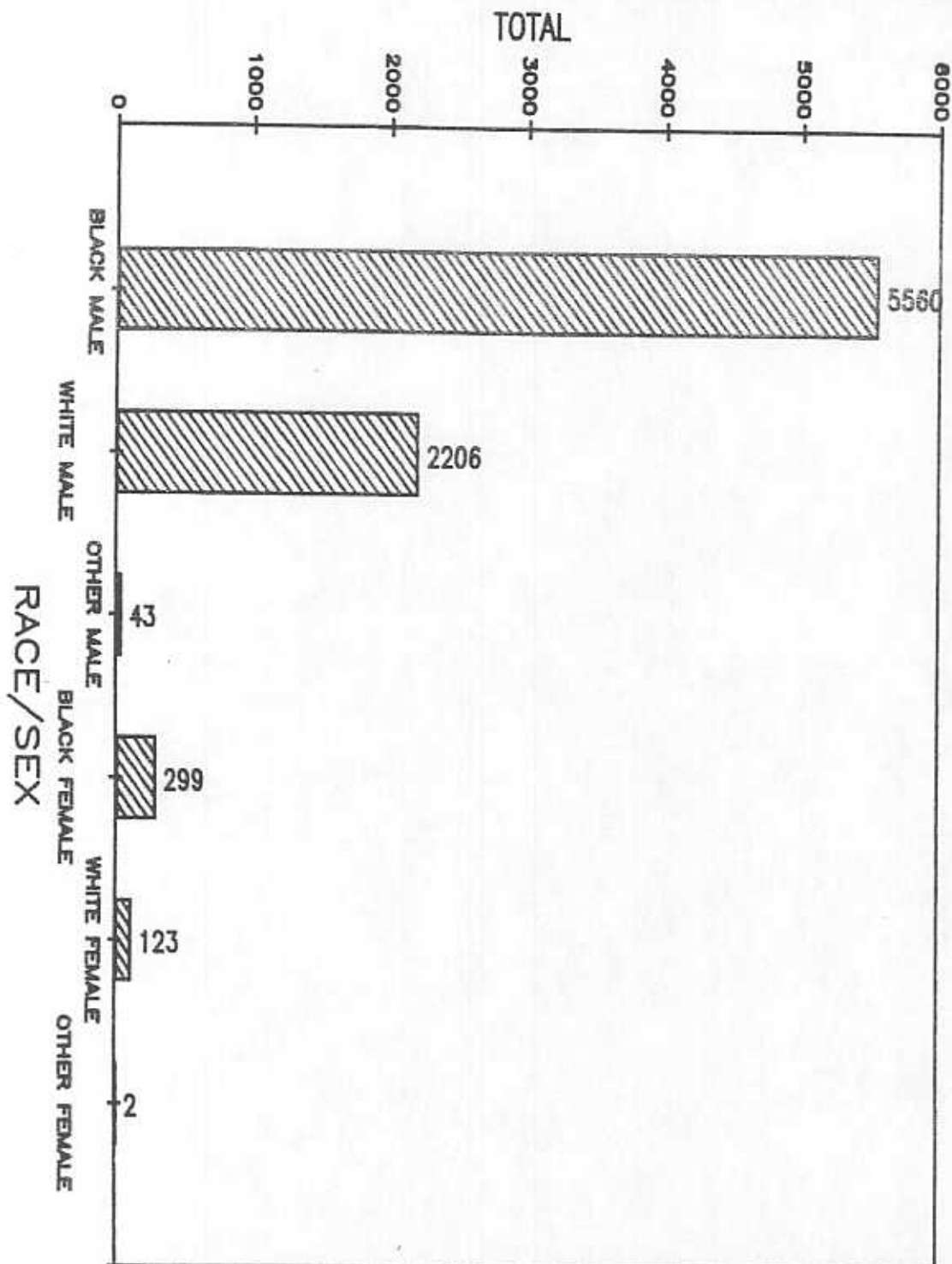
SOURCE: MDOC MIS DEPARTMENT

BREAKDOWN OF INMATES BY AGE FY 1990



SOURCE: MDOC MIS DEPARTMENT

BREAKDOWN OF INMATES BY RACE AND SEX **FY 1990**



SOURCE: MDOC MIS DEPARTMENT

INSTITUTIONS

ORGANIZATIONAL STRUCTURE

The Mississippi Department of Corrections operates three major institutions. They include the Mississippi State Penitentiary, Rankin County Correctional Facility, and South Mississippi Correctional Institution.

MISSISSIPPI STATE PENITENTIARY

The Mississippi State Penitentiary (MSP) was relocated to Sunflower County in 1900. Prior to this date, state penal farms were located in Rankin, Quitman, Hinds, and Holmes counties. The Mississippi State Penitentiary consists of twenty three (23) prisons, referred to as Units, situated on approximately sixteen thousand (16,000) acres of land. These units vary in size, housing from fifty six (56) to one thousand four hundred fifty six (1456) offenders. The Mississippi State Penitentiary utilizes centralized administrative and security systems, which provides flexibility in personnel assignments. This institution houses male offenders in all security classifications, with a capacity of four thousand seven hundred sixty two (4762) as of June 30, 1990.

Parchman 38738 Phone (601) 745-6611
Superintendent.....Steve Puckett

Deputy Superintendents

Christopher Epps (Security)	Ed Hargett (Treatment)
--------------------------------	---------------------------

Associate Superintendents

Walter Booker	Roger Cook
Dwight Presley	Barry Parker
Lynn Warren	

Admin. & Finance Director.....	Jack Wilson
Administrative Assistant.....	Carole Arnold
Attorney Senior.....	Leonard Vincent
Dentist.....	Dr. George Benford
Facility and Engineering Dir.....	Nick Lindell
Hospital Administrator.....	William Steiger
Industries Director.....	Avery Woods
Internal Affairs Coordinator.....	Sharon McFadden
Offender Services Director.....	Eddie Lucas
Personnel Director.....	Jesse Smith
Physician Senior.....	Dr. A.M. Phillips
Records Chief.....	Christine Houston
Training academy Director.....	Lonnie Herring

RANKIN COUNTY CORRECTIONAL FACILITY

The Rankin County Correctional Facility (RCCF) was opened in 1986 at a total cost of twenty six million dollars (\$26,000,000). This facility includes the MDOC Reception and Classification Unit, and houses all female offenders (minimum, medium and maximum security). As of June 30, 1990, this institution has a total capacity of six hundred sixty seven (667).

PO Box 88550, Pearl 39208 Phone (601) 932-2880
Superintendent.....Lake O. Lindsey

Associate Superintendents
Margaret Bingham Lora Cole
(Security) (Reception and Classification)

Dentist.....Dr. Melinda Lucas
Fiscal Officer, Chief.....David Wooten
Investigator, Special.....Bill McKinney
Offender Services Director.....Jackie Parker
Personnel Officer V.....Shirley Weidman
Physician, Senior.....Dr. Robert Peede
Records Officer.....Dr. Joel McNinch
Security Chief.....James Holman
Superintendent, Support Services...Jonathan Cummins
Training, Branch Director.....Lawrence Kelly

SOUTH MISSISSIPPI CORRECTIONAL INSTITUTION

The South Mississippi Correctional Institution (SMCI) was opened in 1989 at a cost of fifteen million dollars (\$15,000,000). This institution houses medium custody male offenders and has a total capacity of five hundred sixteen (516) as of June 30, 1990.

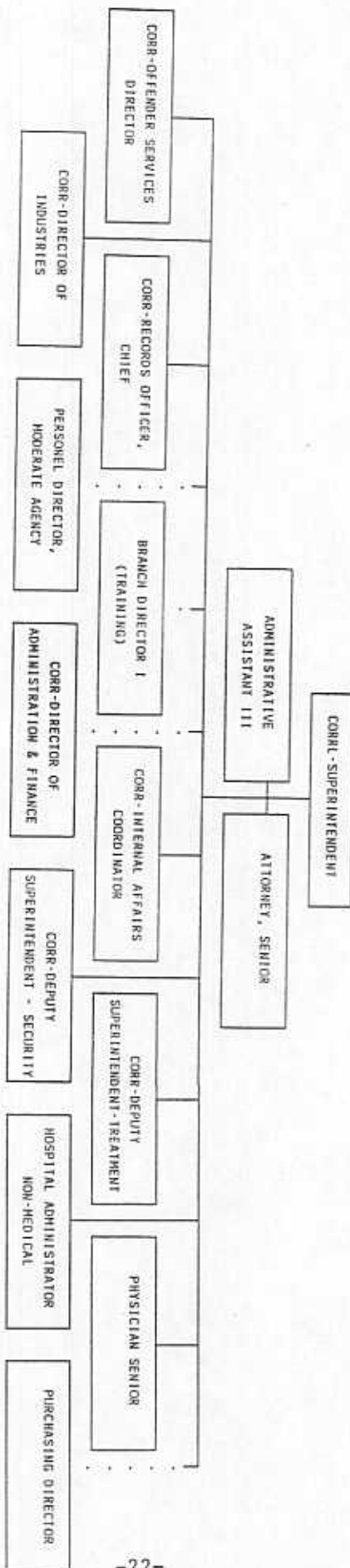
P.O. Box 1419 Leakesville, MS 39451-1419 Phone (601) 394-5600
Superintendent.....Donald A. Cabana

Associate Superintendents
L. Glenn Howell Richard Martin
(Treatment) (Security)

Chief of Security.....Charles Bailey
Dentist.....Dr. Paul Hathorn
Fiscal Officer, Chief.....Bill Harmon
Investigator, Special.....Malcolm McLendon
Offender Services Director.....Betsy Chandler
Personnel Officer V.....Alton Ellis
Physician Senior.....Dr. Maria Swammi
Records Supervisor.....Pat Dobbins
Support Services.....David Turner
Training, Branch Director.....Carol Boone

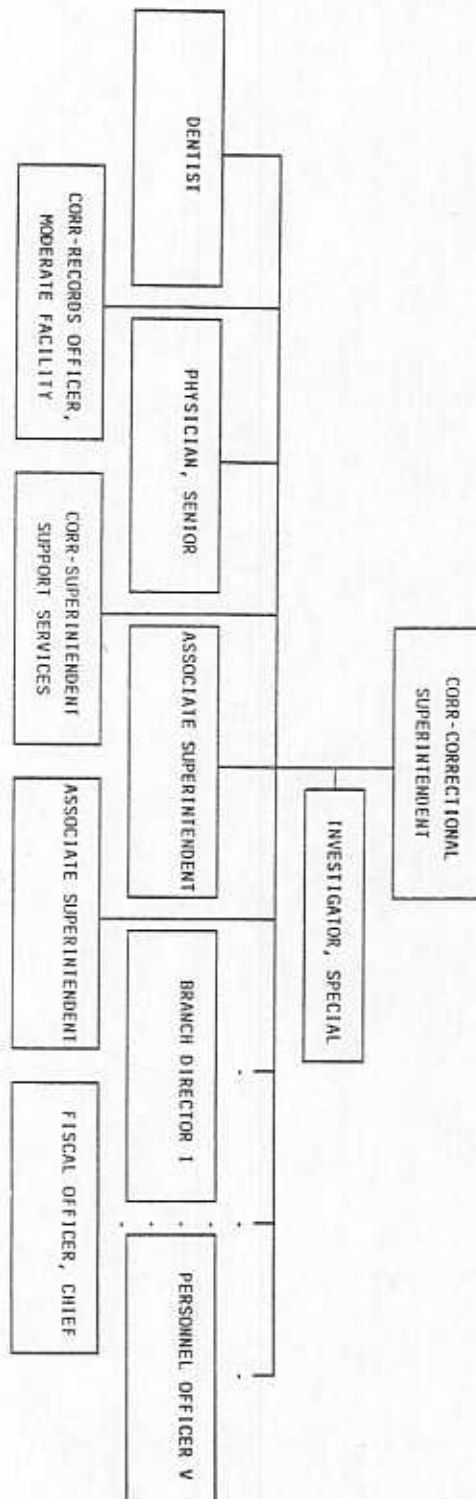
To obtain access to institutional FAX machines, dial the institutional number listed above and request the FAX extension.

MISSISSIPPI STATE PENITENTIARY
ORGANIZATIONAL CHART

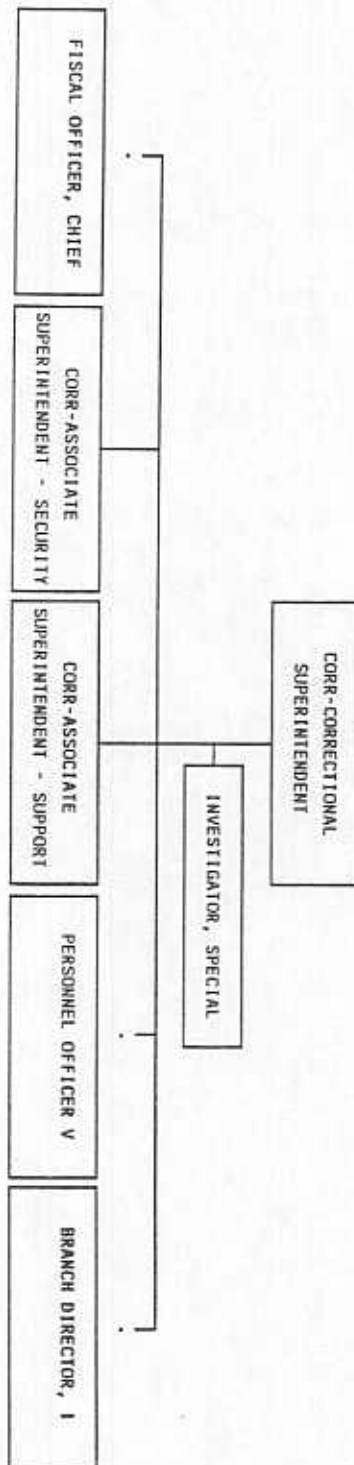


— Direct Line Supervision
 - - - Indirect Institutional Supervision with Direct Supervision by the Departmental Director

RAKIN COUNTY CORRECTIONAL FACILITY
ORGANIZATIONAL CHART



SOUTH MISSISSIPPI
CORRECTIONAL INSTITUTION
ORGANIZATIONAL CHART



ADMINISTRATION

This division organizes, directs, and budgets each institution; with regard to fiscal matters, personnel, and other concerns as prescribed at each individual institution.

MISSISSIPPI STATE PENITENTIARY

Management capabilities were enhanced through the establishment of an accountability system at the Mississippi State Penitentiary (MSP) Armory.

RANKIN COUNTY CORRECTIONAL FACILITY

Accomplishments at the Rankin County Correctional Facility (RCCF) include the installation of a phone system comparable with those at the Mississippi State Penitentiary and South Mississippi Correctional Institution. Maintenance costs for heating and air conditioning were lowered due to the installation of a new filter. The MDOC Property Officer in conjunction with the State Auditor's Office conducted a complete equipment inventory.

SOUTH MISSISSIPPI CORRECTIONAL INSTITUTION

The major accomplishment at the South Mississippi Correctional Institution (SMCI) for FY 90 was the implementation of a computerized warehouse inventory and canteen system. Also, procedures were implemented for accounting systems and physical inventories.

SECURITY

The primary mission of security is to maintain the custody and control (including preventing the entry of contraband into the institutions) of offenders sentenced to the Mississippi Department of Corrections, while insuring that each institution functions in a peaceful and orderly manner.

MISSISSIPPI STATE PENITENTIARY

The Mississippi State Penitentiary Security Department is divided into five (5) sub-areas. Area I provides an offender work ethic program and special needs services for psychiatric and mentally disabled offenders.

Area II provides security for programs including Pre-Release, Institutional Support, Alcohol and Drug Treatment, Adult Basic Education, and Vocational Education Services.

Area III provides custody, control, supervision, and care for high risk medium custody, close confinement, and death row offenders.

Area IV includes the Armory, K-9 Tactical Team, Sunflower Road Crew, Regimented Inmate /discipline program, Special Medical Problems Unit, Search and Escort Operations, Inmate Locator, Inmate Reception Center, and nine (9) inmate housing units.

Area V consists of Unit 32 which is scheduled for completion in FY 1991.

Successful escape attempts from the Mississippi State Penitentiary were reduced from six (6) to two (2).

During FY 91 the Mississippi State Penitentiary will be attempting to establish a local law enforcement division on the institution property.

RANKIN COUNTY CORRECTIONAL FACILITY

Security at RCCF provides oversight for external work projects of the institution. These programs provide much needed labor to other state agencies and help develop offenders' work ethics. The Agricultural Museum detail provides a good example of the achievements of RCCF external work projects.

An average of five (5) females inmates at RCCF are assigned to the Mississippi Agricultural Museum on a daily basis. They work an average of forty (40) hours a week. This generates a savings of approximately thirty eight thousand dollars (\$38,000) per year to Mississippi taxpayers.

Projections for FY 91 include the use of five (5) RCCF inmates at the Mississippi Highway Safety Patrol office in Jackson to perform data entry and other assigned tasks, plus two (2) RCCF inmates at the Highway Patrol Training Academy for sanitation and beautification work.

SOUTH MISSISSIPPI CORRECTIONAL INSTITUTION

On May 30, 1990, security staff from SMCI conducted a mock escape training exercise that involved local law enforcement and the surrounding community. This provided SMCI security and local law enforcement an opportunity to test and improve coordination. Through the local media, instructional information was provided to the surrounding community concerning the appropriate and safe way to manage escapes and sightings of escapees.

Road gangs were established for McClain, State Line, and Sand Hill in Greene County to augment the road gang beautification program initiated in Leakesville.

SMCI has a security staff of two hundred and sixty six (266) officers of varying ranks. These staff members have been responsible for the accomplishment of no escapes, attempted escapes, murders, suicides or other serious incidents during this first full year of operation.

CANINE

Mississippi Department of Corrections K-9 teams have been very active in FY 90. On numerous occasions K-9 teams have been involved in the searching of inmate visitors entering MDOC facilities. Due to seizure and the threat of seizure, the introduction of contraband into the institutions has been greatly deterred. Canine teams have been instrumental in assisting local law enforcement units in all areas of the state during searches for drugs, missing persons, and felons.

INSTITUTIONAL PROGRAMS

In an effort to provide the opportunity and motivation for inmate rehabilitation, the Mississippi Department of Corrections offers alcohol and drug treatment, educational courses and prerelease services.

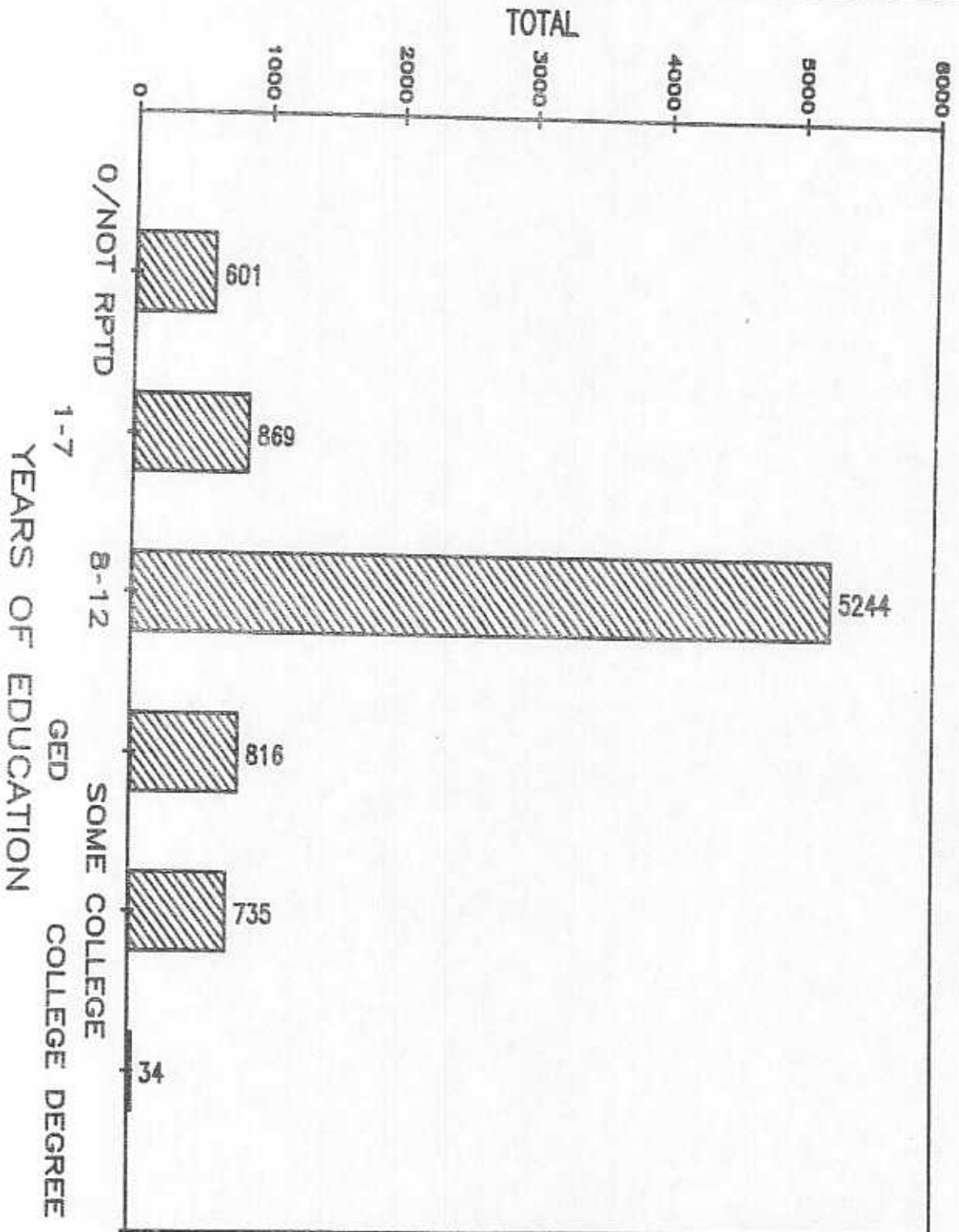
ALCOHOL and DRUG TREATMENT CENTER

The Alcohol and Drug Treatment Center, directed by Mrs. Mary Maxwell, at the Mississippi State Penitentiary provides offenders who have substance abuse problems a comprehensive program of treatment, awareness and motivation services which will influence a substance free, responsible life-style when released from prison.

During FY 90 nine hundred sixty two (962) Mississippi State Penitentiary offenders successfully completed the thirty (30) day primary treatment program, and seven hundred thirty four (734) offenders completed the extended treatment program. After-care services were provided in seven (7) Mississippi State Penitentiary inmate housing units and seven (7) Community Work Centers.

The primary goal for FY 91 is to provide treatment to two thousand (2000) offenders, and to have AA/NA group sessions in all twenty three (23) Mississippi State Penitentiary housing units.

INMATE EDUCATION LEVELS



SOURCE: MDOC MIS DEPARTMENT

INMATE EDUCATION PROGRAMS

The education of offenders within Mississippi Department of Corrections facilities consists of three aspects: 1) Adult Basic Education, which is intended to develop basic skills, i.e., reading, writing, math, and language in preparation for the possibility of taking the GED exam; 2) Vocational Education, which is for the development of a marketable skill, i.e., welding, carpentry; and 3) the Junior College Program, allowing inmates to participate in introductory and advanced classes offered at the institutions.

ADULT BASIC EDUCATION

Mississippi State Penitentiary

The MSP Adult Basic Education (ABE) School operates under the direction of Mr. Pete Wilson. Over seven hundred (700) Mississippi State Penitentiary offenders, with education levels ranging from Kindergarten through GED, were assisted with the development of basic skills. Of the one hundred forty four (144) MSP students attempting the GED exam, ninety eight (98) passed and were awarded General Education Development Certificates.

Rankin County Correctional Facility

The Adult Basic Education program at RCCF is directed by Ms. Susan Davis. During FY 90, one hundred one (101) RCCF female inmates participated in the Adult Basic Education classes. Eighty five percent (85%) of the participants made one a month gain for each month enrolled. Twenty five (25) received their high school equivalency diploma. Twenty (20) men participated in the male ABE Program.

South Mississippi Correctional Institution

Forty (40) offenders are enrolled in SMCI Adult Basic Education, which is directed by Mr. Mark Bounds. Upon being enrolled in ABE an offender is given a T.A.B.E. test. This test assists in the development of an individual diagnostic prescription. This is, in turn, used to determine an offender's level of ability and program placement.

ABE teachers at the South Mississippi Correctional Institution have been experimenting with the use of EDL Controlled Reading Machines loaned to the facility by the Greene County Vocational Complex. These machines have produced an increase in the responsiveness of ABE participants.

SMCI provides one class designed to help orient and prepare students for the GED exam. The effectiveness of the GED preparatory class is demonstrated by a ninety (90) percent success rate for students attempting the GED exam. Forty five (45) offenders are enrolled in this program.

During FY 91, the SMCI ABE program will be restructured through the seventh grade level in order to better serve inmates under Protective Custody.

The primary goal of Adult Basic Education has been and will continue to be the achievement of one month of academic gain for each month an offender is enrolled in school.

VOCATIONAL EDUCATION

Mississippi Department of Corrections Vocational Education is directed statewide by Mr. Mike Corbin. Mr. Corbin directly supervises the program at the Mississippi State Penitentiary. Oversight at RCCF and SMCI is provided by MS. Susan Davis and Mr. Mark Bounds, respectively.

Mississippi State Penitentiary

During FY 90, seven hundred eight (708) inmates were enrolled in Vocational Education at the Mississippi State Penitentiary. Seventy nine (79) completed at least one of the sixteen (16) programs to receive certification in a skilled trade. Vocational classes available at MSP include:

Air Conditioning/Refrigeration	Welding
Horticulture/Catfish	Plumbing
Auto Body and Fender	Sheet metal
Industrial Electricity	Machine Shop
Cooking and Baking	Radio/TV (repair)
Marine Maintenance	Building Trades
Building Block and Stone	Diesel Mechanics

Rankin County Correctional Facility

A total of one hundred fourteen (114) female inmates were enrolled in the Vocational Training Program at RCCF during FY 90. Twenty two (22) inmates received certificates of completion in Vocational Training areas. A breakdown of specified areas of study at RCCF is as follows:

Business Technology	23	Machine Shop	15
Industrial Sewing	25	Welding	22
Upholstery	29	Total	114

South Mississippi Correctional Institution

To determine vocational placement, South Mississippi Correctional Institution inmates with high school diplomas or GED's are tested on the Differential Aptitude Test. This test coordinates interests and aptitudes with specific programs.

The SMCI Welding and Electrical programs began operation in FY 90. Eleven (11) offenders are enrolled in the welding class and sixteen (16) are in the electrical class.

SMCI is currently finalizing arrangements for classes in Pipe Fitting and Plumbing, Auto Body and Paint, and Vehicle and Mobile Mechanic Shop. The Vocational School will be utilizing recently received state of the art equipment in the Body/Paint and Mechanics classes. A portion of this equipment is listed below.

- 1) Spray Paint Booth:
Dimensions are 24'x14'x9'. It is capable of accommodating most MDOC vehicles and other state cars to be refurbished.
- 2) Diagnostic Equipment:
 - a. Hand Held Automotive Diagnostic Computer,
 - b. Engine Analyzer, including 12" video display and full function remote control,
- 3) The Four Wheel Alignment Center:
This includes a 15' color screen monitor and specifications for ninety five (95) percent of vehicles currently in operation.
These instruments are comparable to those most commonly used by commercial civilian auto repair businesses.

Thirty (30) other equipment purchases were made for the SMCI vocational education auto shops. Each of the items acquired will be instrumental in the education of offenders, maintenance of MDOC vehicles, and the continued expansion of the automobile refurbishing program initiated by Support Services.

JUNIOR COLLEGE PROGRAM

Mississippi State Penitentiary

During FY 90, approximately ninety five (95) inmates were enrolled in Community College classes at the Mississippi State Penitentiary toward attaining an Associate Arts Degree in General Education. The offenders were offered courses in English Composition, Intermediate and College Algebra, Western Civilization, Psychology, Speech, and Sociology. Funding for offender supplies is provided by the Inmate Welfare Fund. Offenders may apply for PELL Grants to pay matriculation fees.

During FY 91, this program will be managed by an on sight coordinator employed through Delta Community College. Two hundred fifty (250) students are projected for the fall semester enrollment. In order to more fully utilize this resource, plans are being pursued to expand the program in FY 91 to include Junior College classes in selected inmate housing units.

Rankin County Correctional Facility

Thirty seven (37) inmates, including twelve (12) males and twenty five (25) females, participated in the RCCF Junior College Program during the year. They completed an average of two (2) courses per semester.

THERAPEUTIC PRE-RELEASE/JOB ASSISTANCE PROGRAM

This program, located at the Mississippi State Penitentiary under the direction of Mrs. Jacqueline Robinson Parker, provides several services for offenders who are scheduled to be discharged, recommended by the Parole Board, and those granted parole awaiting a release date. Services provided include: individual and group counseling, tutoring, remedial education training, employability skills training, transportation, residence development, and job development.

During FY 90, the Pre-Release Program enrolled six hundred seventy seven participants (677). A total of four hundred fifty one (451) jobs were secured for participants. An Adult Literacy Component was established at the Pre-Release Center. This component teaches offenders, in an accelerated manner, the reading and writing skills necessary for daily living.

The goals for FY 91 are to serve six hundred fifty (650) Pre-Release participants, or approximately twenty percent (20%) of offenders exiting MDOC facilities, and one hundred thirty two (132) Adult Literacy participants. Another goal is to expand these services to RCCF and SMCI. Program expansion would reduce expenses relating to staff travel and the transportation of inmates from other institutions to the MSP TPR center, increase program efficiency and effectiveness, and assure that any offender exiting the system has an opportunity to receive the benefits of this program.

CHAPLAINS

The Chaplain's Offices play a vital role in the orderly and safe running of MDOC institutions. Chaplains are responsible for counseling with offenders who have experienced traumatic events (i.e., death of a family member) which may reduce one's capacity for dealing with external demands. The Chaplain's presence reinforces the efforts of other staff persons in maintaining offender stability and furthering treatment.

MISSISSIPPI STATE PENITENTIARY

Reverend Ron Padgett heads the Chaplain's office at the Mississippi State Penitentiary. The MSP Spiritual Life Center's Intern Residence Guest House, which can house sixteen (16), was completed in FY 90. Another major accomplishment was the expansion of the literacy program to serve one hundred forty (140) inmates at Unit 29.

The Chaplains Office at the Mississippi State Penitentiary was involved in a research project with Rutgers University concerning the Impact Religion has on Inmates. Representatives from the MSP Chaplain's Office participated with other Departments of Corrections Chaplain's Offices in formulating the research model for this study and are currently collecting data to determine the effect religion in correctional facilities has on recidivism and the attitudes of offenders.

The primary goal for the MSP Chaplain's Department during FY 91 is the finalization of plans to implement a college level program in religious studies for MSP offenders.

RANKIN COUNTY CORRECTIONAL FACILITY

The RCCF Captives for Christ speaking team decreased the number of speaking engagements in FY 90, as opposed to FY 89. During FY 89 this outreach team spoke at one hundred forty six (146) locations. During FY 90 only fifty six (56) engagements were accepted. Due to restrictions limiting the types of offenders allowed to participate, seventy (70) engagements with civic clubs, high schools, churches, universities, colleges, and youth clubs were declined.

The Chaplains Office, under the direction of Chaplain Wendy Hatcher, has received donations worth a total of approximately fifty four thousand dollars (\$54,000) in the form of religious materials, toiletry items, construction donations, benevolence gifts for inmates, and Christmas gifts for inmates' children.

SOUTH MISSISSIPPI CORRECTIONAL INSTITUTION

The SMCI Chaplain's Office, headed by Sister Kathleen Sprurlin, is attempting to provide for the needs of numerous spiritual orientations. To accomplish this, the Chaplain's Office has provided the following services and programs:

Services

Christian	Weekly services for three inmate housing units,
Muslim	Jumar conducted weekly,
Mormon	One resident receives weekly services from a local couple,

Programs

Choir,	Choir practice is three times a week,
Rock of Ages	Consisted of a four day revival in
Revival,	August of 1989,
Dennis Wilson	
Revival,	March 23-25.

The SMCI Chaplain's Office hosted seminars on Self-Esteem, and Survival in Prison. Prison Fellowship (Week of Prayer) and Holy Week were observed. Entertainment groups "Donn Carr" and "Sold Out" performed for one hundred seventy (170) inmates.

The SMCI chapel fund contains two thousand, four hundred sixty five (2,465) dollars.

RECORDS

Services of the MDOC Records Office include but are not limited to the development and maintenance of a master and computer record on each prisoner, tracking inmate entry, location change, exits from the facilities, and time computation. The Records Office assures the timely release of prisoners by the agency. Records makes available to the courts, information and personal appearances of prisoners as required. Ms. Christine Houston directs MDOC Records and directly supervises the MSP Records Office. The RCCF Records Office is directed by Dr. Joel McNinch, and the SMCI Records Office is directed by Mrs. Pat Dobbins.

MISSISSIPPI STATE PENITENTIARY

A staff of thirty-four provides the services of the Mississippi State Penitentiary Records Department. This department had a budget of six hundred forty four thousand six hundred twenty nine dollars (\$644,629) for fiscal year 1990. A major accomplishment for fiscal year 1990 was overcoming an appreciable backlog in time computation and filing.

The primary goals for the MSP Records Office for fiscal year 1991 are to improve the quality of the records, microfilm a sufficient volume of records to maintain space for new additions, and to incorporate new records for the intake of an additional one thousand (1,000) prisoners at the Mississippi State Penitentiary.

RANKIN COUNTY CORRECTIONAL FACILITY

The RCCF Records Office consists of the Records Unit and the Road ID Unit. During fiscal year 1990 the Rankin County Correctional Facility Records Unit created or reopened four thousand one hundred seven (4,107) inmate master files and computer files while updating two thousand five hundred (2500) records monthly. The Road ID Unit processed one thousand seven hundred sixty eight (1,768) inmates housed in county jails. Processing includes photographing, fingerprinting, and interviewing the inmate.

RCCF Records Office goals for fiscal year 1991 are to increase product quality in all units and to increase the demographic matrix of the inmate computer file.

SOUTH MISSISSIPPI CORRECTIONAL INSTITUTION

SMCI has implemented a computerized records system which allows for retrieval of lists by job assignment, offense, unit assignment, and other means of classification.

OFFENDER SERVICES

The Mississippi Department of Corrections Offender Services Department, under the statewide direction of Mr. Eddie Lucas, oversees the admission and orientation of new offenders and returning violators. The department also processes all pertinent data for initial classification and unit assignment, inmate movement; identifies, prepares, and facilitates the transfer of those inmates who warrant consideration for a release program.

Primary goals for Offender Services during fiscal year 1991 are to continue revision and training in Classification procedures in accordance with American Correctional Association standards, to offer specialized training for Classification subcommittees and other divisions of the Ms. Department of Corrections, to continue in an effort to reduce the number of state inmates housed in county jails, and to compile data in order to properly select and classify 1,000 inmates for the soon-to-be completed Unit 32.

DISCIPLINARY DEPARTMENT

The Disciplinary Department, which reports to Offender Services, investigates, records, and, under court ordered guidelines, administers discipline to convicted felons in violation of agency and institutional rules. The MSP Disciplinary Department is directed by Ms. Joan Ross. The RCCF and SMCI Disciplinary Department are directed by Mr. Aaron Jaegers and Ms. Betsy Chandler, respectively.

MISSISSIPPI STATE PENITENTIARY

During fiscal year 1990 the Mississippi State Penitentiary Disciplinary Department heard four thousand four hundred ninety two (4,492) Rules Violation Reports, completed three thousand eighty four (3,084) investigations, reviewed and returned thirty six (36) Parole Dockets to the Parole Board, and completed five (5) Special Research Project.

RANKIN COUNTY CORRECTIONAL FACILITY

The Rankin County Correctional Facility Disciplinary Department processed one thousand two hundred twenty nine (1,229) Rules Violation Reports during the fiscal year. Less than three (3) percent of the offenders received two or more violations.

SOUTH MISSISSIPPI CORRECTIONAL INSTITUTION

The South Mississippi Correctional Institution Disciplinary Department reports one thousand one hundred thirty one (1131) actions. Of these six hundred eighty six (686) were serious in nature and found guilty, and thirty eight (38) were found guilty of minor offences. The rest were either dismissed or determined to be not guilty.

Primary goals for fiscal year 1991 are to process Rules Violation Reports within ten (10) working days, to hold fair and impartial hearings, to conduct unbiased investigations as speedily but as thoroughly as possible, and to keep rules violation records that will be easily accessible for reference for at least three (3) years.

CASE MANAGEMENT SERVICES

Case Managers perform a variety of services including referrals for medical, psychiatric and psychological assistance. They provide counseling sessions, reclassification recommendations and numerous social services for MDOC inmates. Case Managers play an important role in maintaining institutional order by contributing to the stability in the offenders' lives.

Forty one (41) Mississippi State Penitentiary Case Managers performed approximately forty thousand five hundred (40,500) of these type services while five (5) South Mississippi Correctional Institution Case Managers performed two thousand nine hundred eighty seven (2987) of these services. Nine (9) Rankin County Correctional Facility Case Managers performed these services three thousand three hundred sixty five (3365) times for RCCF inmates.

RECREATION DEPARTMENT

The purpose of the Recreation Department is to provide indoor and outdoor activities for offenders housed by the Mississippi Department of Corrections. Activities provided include but are not limited to weight lifting, softball, basketball, horseshoes, board games, and movies. Activities which lend themselves to tournaments are often arranged in this manner within the institutions, with winners competing against staff and/or free world teams (where appropriate). Though participation in recreation activities is voluntary, it is estimated that eighty (80) to ninety (90) percent of eligible inmates are reached by this department.

Along with the other services provided by Recreation, a key accomplishment was the issuing of weights to all MSP, RCCF, and SMCI housing units. Weight machines were placed in four (4) MSP housing units. Mississippi State Penitentiary inmates competed in Power Lift contests, receiving twelve (12) of the thirteen (13) first place prizes competed for.

MEDICAL SERVICES

The Medical Services Division is charged with providing the inmate population with medical, psychiatric, and dental care. Each MDOC institution has a medical facility which meets the standards for operations set forth by the State of Mississippi. The MDOC Medical Facilities Director is Mr. Bill Steiger. The major accomplishment of the Medical Department in FY 90 was the massive screening of all MDOC inmates for HIV, plus the screening of all MDOC inmates and institutional employees for TB.

MISSISSIPPI STATE PENITENTIARY

HOSPITAL SERVICES

Dr. A.M. Phillips is the senior physician at the Mississippi State Penitentiary.

The Mississippi State Penitentiary Hospital operated with a staff of ninety seven (97) and a budget of six million forty one thousand dollars (\$6,041,000) in FY 90.

During FY 90 there were thirty two thousand six hundred eight (32,608) patients seen during regularly scheduled sick calls. A total of three thousand two hundred ninety three (3,293) visits were made to the emergency room:

- one thousand one hundred thirty six (1,136) due to employee /inmate assaults,*
- one thousand one hundred sixty nine (1,169) due to inmate /inmate assaults,*
- nine hundred eighty eight (988) due to accidental injury and illness.

* Incident reports involving physical aggression must be accompanied by an examination report from a physician.

Of these sick call and emergency room patients, five hundred ninety four (594) were admitted for further treatment.

The average length of stay for the five hundred sixty six (566) patients discharged in FY 90 was nineteen and a half (19.5) days for a total of eleven thousand twenty two (11,022) days of patient care. The MSP Hospital maintained an average occupancy rate of sixty four percent (64%). The ten most frequent disorders contributing to this inpatient load were:

- | | |
|----------------------------|-------------------------|
| 1. Schizophrenia, Paranoid | 6. Hernia |
| 2. Schizophrenia, | 7. Asthma |
| Chronic Undifferentiated | 8. Diabetes Mellitus |
| 3. Personality Disorder | 9. Peptic Ulcer Disease |
| 4. Heart Disease | 10. Hemorrhoids. |
| 5. Hypertension | |

COMMUNICATIONS DISORDERS LABORATORY (CDL)

The Communications Disorders Laboratory (CDL), directed by Mr. Bill Steiger, was established at the Medical/Dental Facility at the Mississippi State Penitentiary in 1986, with support from the Mississippi Department of Corrections, the University of Mississippi, and the Gannett Foundation. The MSP Communications Disorders Laboratory was the first laboratory of its type to be located in a correctional facility. CDL is involved in the research, evaluation, and treatment of communication disorders in the MSP inmate population.

The general assumption upon which CDL operates is,
"Interpersonal communication is the primary means for
adapting to society and disordered communicative
abilities might directly or indirectly contribute
to the development of antisocial behavior."

If evidence can be found that improved communication intervention
is effective in reducing recidivism, the next step will be to
investigate intervention measures.

International interest has been generated in regard to hypothesis
formed from CDL's findings. Additional interest has been
generated by the research and treatment CDL provides. To date,
seven articles on CDL research have been published in national
/international scientific and correctional journals. Ten papers
on CDL have been presented at national/international conferences.
Statewide Mississippi news programs, numerous newspaper and
magazine articles, and National Public Radio have dedicated
coverage to the research and treatment at CDL. The director of
CDL was recently appointed to a national task force on speech,
language, and hearing services in psychiatric and correctional
facilities. CDL has received approximately ten thousand dollars
(\$10,000) in grant support from agencies external to MDOC, and
the National Institute for Mental Health is reviewing a two
hundred fifty thousand dollar (\$250,000) grant proposal.

RANKIN COUNTY CORRECTIONAL FACILITY

Dr. Robert Peede is the senior physician at RCCF.

This facility serves as the single agency reception and
processing unit for adult offenders in the state. Each newly
committed inmate is processed and a master records file is
initiated within an average of five (5) to seven (7) work days.
This facility also serves as the single female prison for the
state.

The Rankin County Correctional Facility Medical Department
provides a wide range of Medical, Dental, and Psychological
Services to RCCF inmates, Community Work Center inmates, the
Governor's Mansion inmate workers, and occasionally Mississippi
State Penitentiary inmates housed temporarily at RCCF for medical
treatment at the University Medical Center.

During FY 90, the Rankin County Correctional Facility performed an array of services to include the following:

MEDICAL TREATMENT		DENTAL TREATMENT	
Intake Physicals	3,348	RCCF inmates	3,216
Follow Ups	2,640	CWC inmates	576
Referrals	1,008	Referred to Surgeon	72
CWC transfers	720	Total	3,864
Refusal/No Show	324		
Total	8,040	PSYCHOLOGICAL TREATMENT	
Prescriptions	15,888	Psychology and	
X-rays Performed	3,972	Psychiatry Visits	1,068
		R&C Evaluations	3,301
The total number		Emergency Transfers	
of TB tests at		to MDOC Hospital	12
RCCF in FY 90	3,060	Total	4381

SOUTH MISSISSIPPI CORRECTIONAL INSTITUTION

Dr. Maria Swammi is the senior physician at SMCI.

The South Mississippi Correctional Institution Medical Department consists of eleven (11), including contractual personnel. Major accomplishments of FY 90 included establishing treatment contracts with Perry, George, and Wayne County Hospitals, which reduced the costs and security risks associated with transporting inmates to the University Medical Center in Jackson. Costs and security risks were also reduced by the implementation of full time nursing care which allows offenders to be kept in the SMCI infirmary overnight for postoperative care.

A contract was established with Medical Pathology Laboratory resulting in an approximate savings of three thousand two hundred seventy dollars (\$3,270) for each month after implementation. SMCI also established a full time lab and employed a X-ray technician which has saved approximately forty three thousand dollars (\$43,000) between November and June of FY 90. SMCI employed one additional dental assistant and a psychiatrist (via contract). These new staff positions and facility upgrades were beneficial in providing care to the six Community Work Centers in the South Mississippi Region.

MISSISSIPPI CORRECTIONAL INDUSTRIES

In October 1989, Mississippi Correctional Industries (MCI), under the directorship of Mr. Avery Woods, successfully concluded preparation of its Strategic Plan for the period of 1990 to 1994. This in-depth study was made possible through a grant to MDOC from the Federal Bureau of Justice Assistance. From recommendations made in this Strategic Plan, sweeping new legislation was drafted and submitted to the 1990 Legislature. This resulted in passage of House Bill 643, the Prison Industries Act of 1990 (PIA); which was signed into law by the Governor on April 3, 1990. This Act is based upon the concept of MCI being operated, managed, and controlled by a nonprofit corporation.

It was also in the past year that MCI prepared a comprehensive Work Programs Enhancement Plan. This plan resulted in the MCI Garment Factory which began operation on May 18, 1990. This newest MCI operation is presently manufacturing pants for MDOC at a substantial savings. The garment factory is scheduled to expand to include over fifty (50) inmates, and produce one hundred fifty (150) pants a day.

Traditional MCI Vegetable Production and Processing programs have refined their operations over the past year to better meet MDOC food services needs. Significant in these efforts has been the addition of a vegetable blast freezing system. The three crops which produced the greatest abundance were:

1. soybeans-producing twenty five (25) bushels an acre on one hundred fifty (150) acres,
2. winter wheat-producing twenty five (25) bushels per acre on one hundred(100) acres,
3. watermelons-producing six hundred (600) on a total of sixty 960) acres.

Also undergoing work program refinement, the MCI bookbindery has optimized its textbook rebinding operation by pursuing all available sales markets. Bookbindery operations have been consolidated at the main MCI compound.

For FY 91 MCI's goal is to successfully complete the transition from MDOC control and management to being a nonprofit corporation while at the same time continuing development of existing inmate work programs. MCI is exploring possible further opportunities for meaningful inmate employment. This will result in greater inmate rehabilitation and economic benefits that will reduce public costs for incarceration.

SUPPORT SERVICES

Support Services at the Mississippi State Penitentiary is directed by Associate Superintendent Lynn Warren. This office is directed by Mr. Jonathan Cummins at RCCF, and Mr. David Turner at SMCI.

MISSISSIPPI STATE PENITENTIARY

During FY 90, Support Services was involved in a number of projects in order to reduce discrepancies in the Bureau of Buildings Mississippi State Penitentiary Quarterly Inspection Report. Furthermore, three (3) offender housing units and one hundred nineteen (119) staff residences were reroofed due to storm damage. Twenty (20) staff residences were refurbished and several old classrooms were temporarily renovated for the "Fast Track" training class. The MSP Fire and Safety Department and the MSP Post Office are both divisions of Support Services.

POSTAL INSPECTION

During FY 90, the MSP Postal Inspection Division of Support Services, directed by Mrs. Midge Petterson, processed one million eight hundred thousand (1,800,000) pieces of inmate mail, eighteen thousand six hundred ninety two (18,692) inmate packages and eight hundred sixty (860) pieces of certified mail. The Post Office received, sorted, and distributed approximately eight hundred thousand (800,000) mail articles and two thousand five hundred (2500) papers/periodicals. Approximately eight hundred eighty thousand (880,000) pieces of mail exited the institution. Three hundred twenty five thousand (325,000) of those were stamped with the official "Money Order Warning. The total postage provided to the institution in FY 90 was sixty three thousand one hundred thirty two dollars ninety two cents (\$63,132.92).

FIRE AND SAFETY

The MSP Fire and Safety Department, headed by Mr. Chubby Winters, upgraded training and equipment, including the procurement of the "Jaws of Life" rescue tools, for the Emergency Rescue Unit. Fire and smoke detectors were placed in housing units 29, 23, and 22. The alarm system in Unit 27 was renovated.

RANKIN COUNTY CORRECTIONAL FACILITY

Rankin County Correctional Facility Support Services constructed several bookcases, computer tables and other furniture for MDOC Headquarters and the RCCF administration. Mechanical services were provided for all Central Office vehicles and vehicles for CWC's located south of Yazoo City. The Fire Department joined in the "Adopt A Highway" program, and successfully kept a two mile section of highway clean. Maintenance provided ground work crews to the Mississippi Law Enforcement Academy.

SOUTH MISSISSIPPI CORRECTIONAL INSTITUTION

SMCI Support Services assisted in refurbishing several school buses, including cleaning, painting, doing minor body and upholstery work for use in the surrounding school districts. A school bus donated for use by road crews was valued at four hundred dollars (\$400) upon receipt. With an expenditure of only three hundred fifty dollars (\$350) for materials, the value of the bus was increased to three thousand five hundred dollars (\$3500).

Highway Safety Patrol cars to be sold were refurbished using Vocational School equipment. These cars had been selling for an average one thousand six hundred dollars (\$1600) apiece, and are currently selling for an average six thousand five hundred dollars (\$6500) apiece. This benefit is in addition to the vocational experience received by participating inmates.

INTERNAL AFFAIRS

The Special Investigator for the Commissioner is Mr. Stan Phillips.

Internal Affairs is responsible for investigating: 1) inmate and staff complaints against staff members, 2) alleged or suspected breaches of integrity, 3) inmate misconduct against other inmates, 4) backgrounds of prospective employees, and 5) possible sources of contraband.

MISSISSIPPI STATE PENITENTIARY

During FY 90, Mississippi State Penitentiary Internal Affairs, under the direction of Ms. Sharon McFadden, completed a total of three hundred forty three (343) investigations. Internal Affairs was involved in one hundred thirty two (132) active mail fraud investigations.

Three (3) tracking systems were implemented to accumulate data input for gang participation, visitor suspensions and reinstatements, and money order withdrawals.

RANKIN COUNTY CORRECTIONAL FACILITY

RCCF Internal Affairs consists of one Special Investigator, Mr. Bill McKinney, who reports directly to the Superintendent. During FY 90, nineteen (19) investigations were conducted. These investigations resulted in sixteen (16) employees either resigning or being terminated, while eight (8) were exonerated. Three felony cases were presented to the Rankin County Grand Jury resulting in indictments. Of these, one individual was found guilty and the other two are currently on trial. In two cases, the RCCF investigator assisted external law enforcement agencies.

SOUTH MISSISSIPPI CORRECTIONAL INSTITUTION

The South Mississippi Correctional Institution Internal Affairs Division is directed by Mr. Malcolm McLendon. The major accomplishment in FY 90 was the crackdown on the "Money Order" scam. Though there were three hundred sixty nine (369) money orders negotiated during the first six months of FY 90 only ninety three (93) were negotiated during the last six months. Eight hundred eighty three (883), or sixty five (65) percent of the involved money orders were confiscated. A key deterrent to this scam was the cooperation of Internal Affairs with the Postal Inspectors Office in distributing warnings to potential victims of the scam.

PUBLIC AWARENESS EFFORTS

PUBLIC INFORMATION

The Public Information Officer, Mr. Ken Jones, is responsible for the promotion of Department of Corrections activities, and the dissemination of timely news releases. This office also provides photographic services for MDOC special events and speaking engagements by departmental personnel.

An average of fifty (50) media statements were released for radio, TV, and print media each month during FY 90. MDOC related information was also relayed to academic institutions, students, interest groups, and offenders' families.

To insure that MDOC employees are informed of departmental occurrences and administrative matters, the Public Information Officer publishes a twenty (20) to thirty (30) page Monthly Newsletter. FY 90 marked nine (9) years of the newsletter's publication.

VISITORS CENTER

During FY 90, six thousand (6000) individuals including high school students, college students, and special interest groups were taken on tours of the Mississippi State Penitentiary. These tours were programmed by the Visitors Center under the direction of Mrs. Bonnie Webb.

The Rankin County Correctional Facility provided tours to twelve (12) youth groups. These tours demonstrate the realities of prison life.

PROJECT AWARE

ACTIVITIES AND OBJECTIVES

Project Aware is directed by Ms. Cecelia Lusk at the Mississippi State Penitentiary and Ms. Jerry Fowler at the Rankin County Correctional Facility.

Project Aware serves a three fold purpose including: 1) the rehabilitation of inmates, 2) decreasing recidivism of juvenile delinquents and, 3) the prevention of alcohol, drug, and gang related activities among the state's youth. Rehabilitation is facilitated by providing inmates an opportunity to redirect their lives toward useful purposes. The MSP based Youth Court Program assists in reducing recidivism among juvenile offenders by providing firsthand experiences with prison life. The program augments the modern correctional program through a statewide traveling alcohol/drug prevention program. Project Aware attempts to demonstrate the normally unseen potential for disaster which accompanies the use of mind altering substances.

MDOC's Project Aware Youth Court Team presented fifty three (53) programs to seven hundred seventy six (776) juveniles on probation, and the travel teams presented four hundred five (405) programs to one hundred six thousand seven hundred sixty three (106,763) concerned citizens throughout Mississippi during FY 90.

Project Aware participated on the program at the Telephone Pioneers of America 1989 International Conference in Nashville, Tennessee and in the Law Enforcement/Educator's Partnership for Drug Free Schools Conference in Chicago, Illinois. On February 23, 1990; Project Aware was named by President George Bush as the "Seventy Third Daily Point of Light" in his "One Thousand Points of Light" Program.

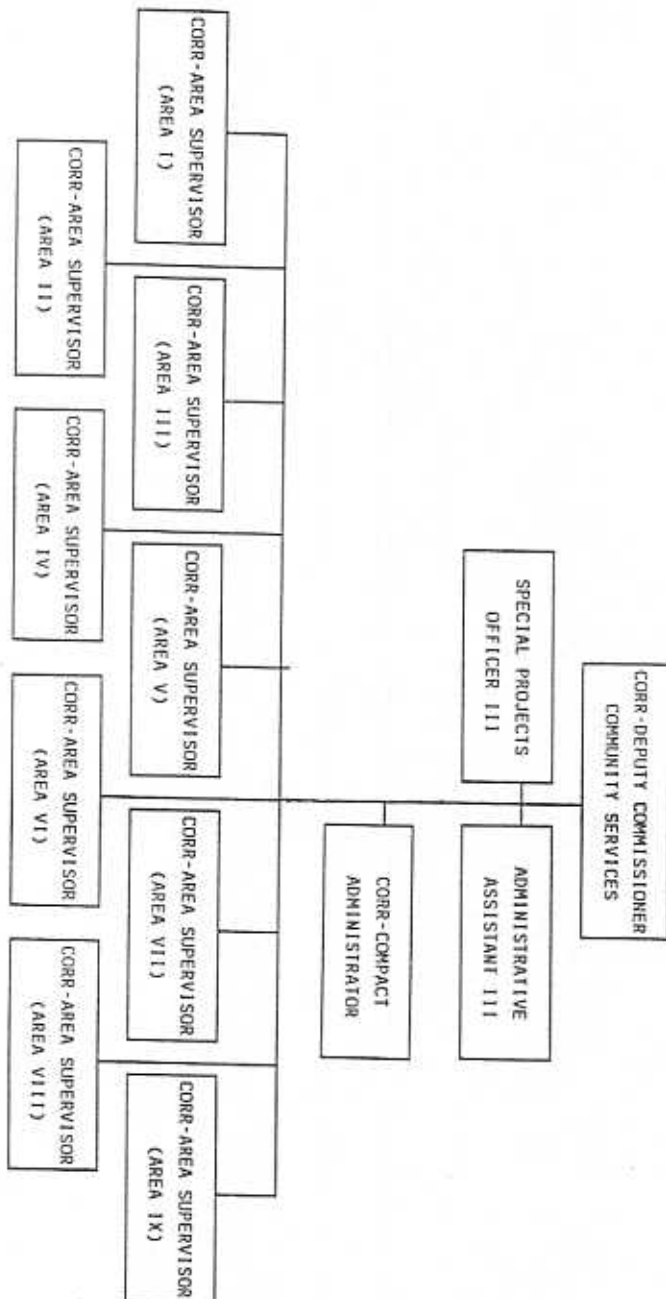
EFFECTIVENESS STUDY

In a stringently controlled study of Project Aware's success, entitled Effects of a Non-Confrontational Prisoner-Run Juvenile Delinquency Deterrence Program, two very valuable points became quantified. Fifteen (15) percent of youths in the control group (not attending Project Aware) dropped out of high school, as opposed to only a four (4) percent drop out rate for those who did attend. Of those youthful offenders who committed further offences, the severity of the offences committed by control group members was ten (10) percent more severe than those who had attended Project Aware.

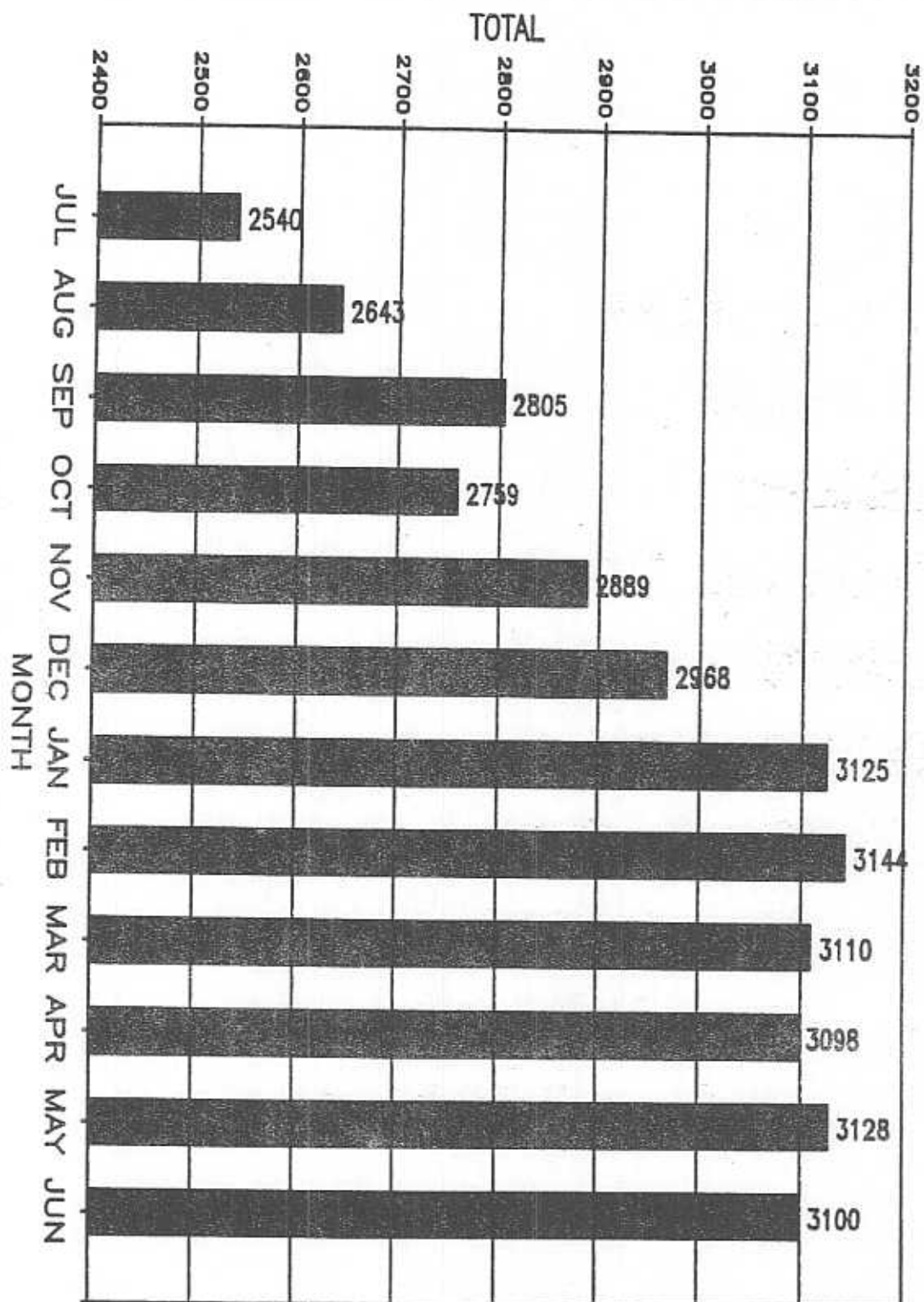
The primary goals for FY 91 are to provide a minimum of seventy five (75) drug abuse education and prevention programs to at least seven hundred fifty (750) juveniles on probation, and a minimum of three hundred (300) drug abuse and prevention programs to at least one hundred thousand (100,000) other youth.

The goal of the Project Aware Staff is to reduce the incidents of alcohol and drug abuse, gang related activities, school drop out, criminal behavior, and suicide among the juvenile population of Mississippi.

COMMUNITY SERVICES ORGANIZATIONAL CHART

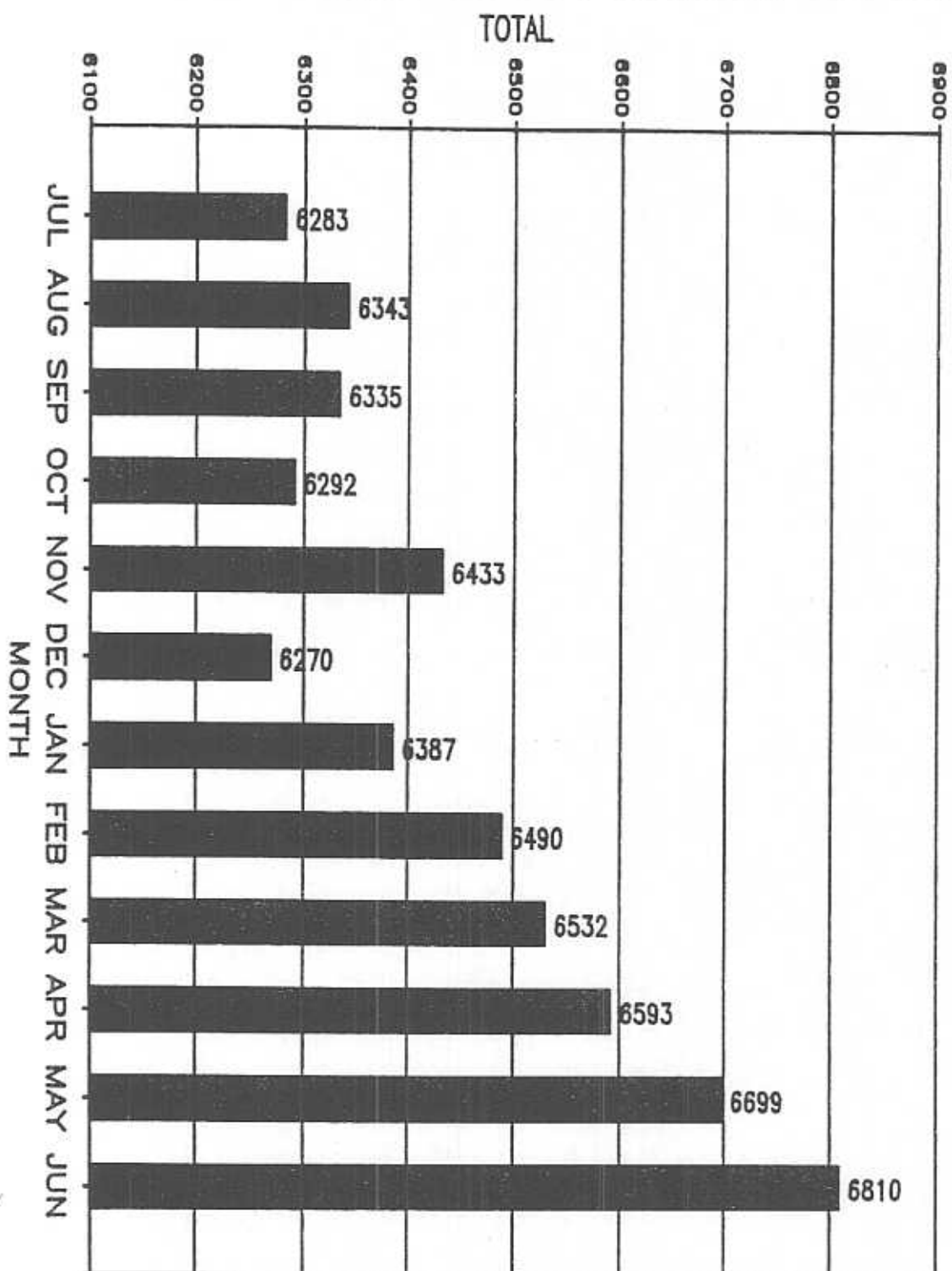


MDOC PAROLE POPULATION FISCAL YEAR 1990



SOURCE: MDOC MIS DEPARTMENT

MDOC PROBATION POPULATION FISCAL YEAR 1990



SOURCE: MDOC MIS DEPARTMENT

COMMUNITY SERVICES

ORGANIZATIONAL INFORMATION

John Grubbs, Deputy Commissioner
Marsha Vanlandingham, Administrative Assistant
Brenda Blanks, Special Projects Officer III
Jo Bennett, Compact Administrator

The Division of Community Services is responsible for the supervision of offenders placed on probation, inmates released from incarceration by parole or other early release, offenders housed in Restitution Centers, and inmates housed in Community Work Centers.

Community Services is divided into nine geographical areas. The responsibilities of these areas include General Field Services, Drug Identification Program, Pretrial Diversion Programs, a House Arrest Pilot Program, Community Work Centers, and Restitution Centers.

Community Services has four hundred forty-seven (447) employees and a budget of ten million fifty five thousand seven hundred forty nine dollars (\$10,055,749).

GENERAL FIELD SERVICES

General Field Services is charged with the responsibility of providing supervision for inmates released from incarceration on Parole, Supervised Earned Release, Work Release, and Gubernatorial Suspension. In addition, the Division provides supervision to offenders who have been placed on probation by the Court.

Direct supervision of offenders is provided by Field Officers. The purpose of supervision is to assist the offender in becoming an accepted member of the community and to monitor the offender's activities in an attempt to minimize risk to the community in which he resides. Each offender is evaluated and key factors necessary to community reintegration are identified. Individual programs of treatment and supervision are designed and implemented by the Field Officer and offenders report and participate as directed.

Field Officers also serve as officers of the court. They conduct presentence investigations on all convicted felons. In addition, they investigate probation violations, issue warrants, and initiate and participate in revocation hearings.

Field Officers assist penitentiary personnel, the Parole Board and Compact Services by completing offense investigations, employment and residence investigations, compact investigations, and pre/post-sentence investigations. In FY 90, thirteen thousand five hundred fifty seven (13,557) investigations were completed by Field Officers.

Field Officers collect a supervision fee of fifteen dollars (\$15.00) per month from each offender under supervision. They also monitor the collection of restitution, court costs, fees, and fines.

In FY 90, an average of one hundred five (105) Field Officers supervised a monthly average of ten thousand one hundred seven (10,107) offenders on parole, probation and other types of early release. They collected one million one hundred fifty one thousand eight hundred forty eight dollars (\$1,151,848) in supervision fees and monitored the collection of one million nine hundred thousand nine hundred eighty dollars (\$1,900,980) in restitution, court costs, fines, and positive assay fees.

Field Officers with non-specialized case loads had an average of one hundred four (104) offenders under supervision. Field Officers with specialized case loads had an average of thirty three (33) offenders under supervision.

COMPACT SERVICES

The State of Mississippi participates in the Interstate Compact for Adult Offenders. Under the terms of the Compact, Mississippi provided courtesy supervision to probationers and parolees from other states in exchange for courtesy supervision of Mississippi offenders residing in other states. This program is directed by Ms. Jo Bennett.

Although the main function of the Interstate Compact Office is to coordinate all requests for offender transfers into or out of the state, this office also supervises a Records and Data Operations staff.

As of June 1990, nine hundred ninety one (991) offenders were supervised on compact probation and parole in this state. One thousand three hundred eighty five (1,385) Mississippi offenders were supervised in other states.

DRUG IDENTIFICATION PROGRAM

This program, under the direction of Mr. Bill Stewart, was implemented in response to an increase in the number of crimes committed by individuals while under the influence of alcohol and drugs. The goals of the Drug Identification Program are to identify offenders under supervision who habitually abuse alcohol and drugs and to provide them with special services designed to assist them in reducing and eventually eliminating that abuse. Such special services include intensive supervision, counseling, home and work visits, and urinalysis.

Offenders are assigned to a special case officer who develops a reporting and urinalysis schedule for the offender. The officer visits the offender at home and at work and assists in placing the offender in counseling and therapeutic programs. Frequent urinalysis screening is an integral part of the program and offenders are required to submit to this screening on a scheduled and unscheduled basis.

While in the program, the offender is required to pay a monthly supervision fee of fifteen dollars (\$15.00) as well as a ten dollar (\$10.00) fee for each urinalysis that indicates alcohol or drug use.

Upon successful completion of program requirements, the offender is released to regular field supervision. The Field Officer continues urinalysis screening and enforcing treatment plans to insure the offender remains drug free.

Drug Identification Field Officers supervised 304 offenders on probation and parole during FY 90.

In addition to the Field Officers, a Laboratory Technician and Lab are located in nine areas of the state. They are responsible for urinalysis screening of program participants, other offenders supervised by Field Officers, and inmates housed in Community Work Centers and Restitution Centers.

In FY 90, sixty four thousand two hundred twenty six (64,226) urinalysis assays were run in Drug ID labs. Four thousand four (4,004) assays, or 6% of all assays run, were found to be positive for drug usage. This method of identifying and monitoring the drug abusing offender has proved effective and reliable.

PRETRIAL DIVERSION PROGRAM

The Pretrial Diversion Program, under the direction of Mr. Dick Bowie, is an alternative to felony conviction in which a defendant voluntarily submits to a period of supervision which may result in the dismissal of the charge against him if the period of supervision is successfully completed.

Community Services provides field personnel to screen for eligibility and supervise defendants referred to the program by the Office of the District Attorney.

A defendant is placed in the program under supervision for six months to three years. The offender makes restitution, pays attorney fees and court costs, performs community service work, is gainfully employed or in school, and participates in counseling sessions. Termination from the program is made in court by a motion from the Office of the District Attorney.

Field Officers supervised a monthly average of fifty eight (58) offenders on Pretrial Diversion for FY 90.

HOUSE ARREST PILOT PROGRAM

The pilot program was implemented to test the effectiveness of placing inmates, who would ordinarily remain incarcerated, back in their homes and in the labor force, with the assistance of electronic monitoring and intensive supervision. The program, directed by Mr. Bill Stewart, follows strict criteria which eliminates violent and sex offenders, as well as problem offenders, from participating in the program. Success of this program means a viable means of vacating prison space for higher risk offenders.

Due to the nature of grant monies used to finance this pilot program, it is restricted to offenders convicted of drug related crimes. The offenders are restricted to their homes unless at work or participating in self-help classes/meetings. Adherence to this condition of release is enforced through the use of electronic bracelets worn by the offenders and monitored by a computer and Field Officer. In addition, an officer carrying a small caseload provides individual counseling, makes frequent residence and employment visits, coordinates appropriate self-help meetings, and screens weekly for alcohol and drug usage.

Field Officer supervised a monthly average of eleven (11) parolees on House Arrest in FY 90.

COMMUNITY WORK CENTERS

A Community Work Center is a community based program designed to provide a gradual, systematic reintroduction of an offender into community life. Minimum risk inmates who have gone through an extensive screening process are placed in a Community Work Center for the remainder of their sentence. Community Work Centers are important because they are less expensive to operate than a prison. The use of Community Work Centers to house minimum risk inmates free much needed prison bed space to house higher risk inmates.

Minimum custody inmates assigned to these centers provide labor at no cost to state, county, and city units of government. During a normal forty hour week they perform a variety of tasks ranging from bridge repair and road work to water, sewer and sanitation details. In FY 90, a monthly average of one thousand eighteen (1018) inmates assigned to Community Work Centers performed one million nine hundred forty one thousand fifty six (1,941,056) hours of free labor, saving the communities served an approximate six million seven hundred twenty seven thousand four hundred eight dollars (\$6,727,408). There are seventeen (17) Community Work Centers located throughout the state.

Inmates assigned to centers are under supervision at all times. While in the centers, twenty four-hour supervision is provided by the staff. While working, supervision is provided by the public agency.

No inmate may be assigned to a center who is a violent offender, has originally been sentenced to be executed, has an active felony detainer for a violent crime, has been convicted of a crime against a law enforcement officer, or has been convicted of a sex related crime.

The Community Work Centers are designed to facilitate the inmate's reentry into society. Programs available are alcohol and drug counseling, individual counseling, group counseling, recreation, religious programs, literacy classes, GED preparation, and limited college level courses.

RESTITUTION CENTERS

A Restitution Center is a community based intervention program serving as a diversion for marginal risk offenders from incarceration in a state penitentiary. There are four (4) Restitution Centers located throughout the state.

To be admitted to the center, offenders must be adult, must not have committed a sex crime, have no lengthy criminal record, must be employable, and must have been sentenced on probation.

Internal programs include individual counseling, group counseling, personal adjustment training, life skills, recreation, religious programs, and alcohol and drug counseling. External programs include Adult Basic Education, GED test preparation, vocational training, alcohol and drug counseling, and mental health services.

The residents are required to remain at the center except while they are working, have been given a pass, or are attending programs in the community. In all cases, when a resident leaves the center, he logs his time of departure and an estimated time of return. Any deviation makes the resident subject to disciplinary action.

Each resident is assisted in obtaining full-time employment in the community. After employment is obtained, he is required to pay restitution to crime victims, court costs and fines, room and board at the center, medical bills, and family support. In addition, he is required to perform at least forty hours of community service work while residing in the center.

Upon successful completion of the program, the resident is transferred to the local field office for supervision for the remainder of the probationary sentence. Failure to successfully complete the center can result in the original penitentiary sentence being imposed.

In FY 90, a monthly average of one hundred thirty six (136) offenders resided in Restitution Centers. Their annual gross income was seven hundred eighty seven thousand two hundred eighty one dollars and seventy six cents (\$787,281.76). These funds were allocated as follows:

\$107,489.00	Restitution for crime victims
\$177,304.94	Court costs and fines
\$179,533.82	MDOC for room and board
\$422,954.00	Taxes, family support, personal allowances, offender accounts

COMMUNITY SERVICES FIELD OFFICES

ADMINISTRATIVE OFFICE
Phone: (601) 354-6454

723 N. President St.,
Jackson, 39202

For FAX lines, dial 354-6454 and request the FAX extension.

Facility capacity is indicated by the notation Cap:.

Area I, PO Box 778, Cleveland 38732

John Brinson, Supervisor.....Phone: (601)843-0028

Bolivar County Community Work Center,
Phone: (601) 759-3535
Levon Jefferson, Director

Highway 8,
Rosedale 38769
opened 1986.Cap: 75

Quitman County Community Work Center,
Phone: (601) 326-2133
Danny Paris, Director

Rt. 2 Box 208B,
Lambert 38643
opened 1988.Cap: 75

Washington County Community Work Center,
Phone: (601) 332-6358
Aubrey Evans, Director

1398 Beauchamp Ext.
Greenville 38701
opened 1988.Cap: 75

Area II, PO Box 1238, Tupelo 38802
Doc Robbins, Supervisor.....Phone: (601)841-0435

Alcorn County Community Work Center, Route 4, Box 15B,
Phone: (601) 287-8105 Corinth 38834
Mark Dees, Director opened 1980.Cap: 60

Area III, PO Box 943, Greenwood 38930
Tip Lumpkin, Supervisor.....Phone: (601)455-2095

Calhoun County Community Work Center, Route 1, Box 77,
Phone: (601) 983-7717 Pittsboro 38951
John Warner, Director opened 1979.Cap: 63

Leflore County Community Work Center, PO Box 943,
Phone: (601) 453-9720 Greenwood 38930
Linda Whittington, Director opened 1987.Cap: 75

Greenwood Restitution Center, Box 1346,
Phone: (601) 453-5134 Greenwood 38930
George Stansberry, Director Opened 1979.Cap: 38

Area IV, 723 N President St., Jackson 39202
Bill Lunsford, Supervisor.....Phone: (601)354-6454

Warren County Community Work Center, 1422 M. L. King Dr.
Phone: (601) 368-5756 Vicksburg 39180
Henry Norton, Director opened 1977.Cap: 45

Yazoo County Community Work Center, Box 1047,
Phone: (601) 746-2085 Yazoo City 39194
Vernon Standley, Director opened 1984.Cap: 75

Hinds County Restitution Center, 425 South Gallatin,
Phone: (601) 354-0062 Jackson 39203
Marti Naron, Director opened 1984.Cap: 50

Area V, PO Box 825, Brandon 39043
O.M. Luke, Supervisor.....Phone: (601)825-1155

Madison County Community Work Center, Route 3, Box 284A,
Phone: (601) 859-7711 Canton 39046
Linn Hart, Director opened 1985.Cap: 75

Area VI, PO Box 305, Natchez 39121
Wally Smith, Supervisor.....Phone: (601)466-7296

Jefferson County Community Work Center, Rt. 2 Box 35F,
Phone: (601) 786-3556 Fayette 39069
Johnney Harris, Director opened 1988.Cap: 75

Pike County Community Work Center,
Phone: (601) 783-5514
Tommy Allison, Director

Pike Co Ind Park,
Magnolia 39652
opened 1984.Cap: 75

Wilkinson County Community Work Center,
Phone: (601) 888-4378
Glenn Arnold, Director

Route 4, Box 366
Woodville 39669
opened 1986.Cap: 75

Area VII, 322 Forrest St., Hattiesburg 39401
Betty Sellers, Supervisor.....Phone: (601)582-3514

Forrest County Community Work Center,
Phone: (601) 544-8791
Ray Hinton, Director

110 Alcorn Avenue
Hattiesburg, 39401
opened 1979.Cap: 75

Simpson County Community Work Center,
Phone: (601) 849-3281
James Ingle, Director

Route 1, Box 138-A
Magee 39111
opened 1987.Cap: 75

Hattiesburg Restitution Center,
Phone: (601) 545-8715
Jim Cox, Director

913 Tipton St.
Hattiesburg 39401
opened 1979.Cap: 36

Area VIII, 1600 30th Avenue, Suite 202, Gulfport 39501
Monti Rhodes, Supervisor.....Phone: (601)863-0222

Harrison County Community Work Center,
Phone: (601) 865-0020
Butch Cummings, Director

3820 8th Avenue
Gulfport 39501
opened 1984.Cap: 75

Area IX, PO Box 1816, Pascagoula 39567
George Thompson, Supervisor.....Phone: (601)762-1166

George County Community Work Center,
Phone: (601) 947-7581
Mendel Waschman, Director

106 Indstrl Pk. Rd.
Lucedale 39452
opened 1985.Cap: 75

Jackson County Community Work Center,
Phone: (601) 762-0255
Larry McCaskill, Director

1717 Kenneth Ave.,
Pascagoula 39567
opened 1984.Cap: 75

Pascagoula Restitution Center,
Phone: (601) 762-1331
Tom Alonzo, Director

PO Box 427,
Pascagoula 39567
opened 1977.Cap: 40

Area I

Desoto
Marshall
Benton
Tippah
Union
Lafayette
Yalobusha
Tallahatchie
Coahoma
Quitman
Tunica
Tate
Panola
Bolivar
Washington

Area II

Alcorn
Tishomingo
Prentiss
Itawamba
Lee
Ponotoc
Monroe
Clay
Oktibbeha
Lowndes
Noxubee

Area III

Sunflower
Humphreys
Leflore
Holmes
Carroll
Grenada
Montgomery
Attala
Winston
Choctaw
Webster
Calhoun
Chickasaw

Area IV

Sharkey
Issaquena
Yazoo
Warren
Hinds

Area V

Madison
Rankin
Leake
Scott
Neshoba
Newton
Kemper
Lauderdale
Clarke
Wayne

Area VI

Copiah
Jefferson
Adams
Franklin
Wilkinson
Amite
Pike
Walthall

Area VII

Simpson
Smith
Jasper
Lawrence
Jefferson Davis
Covington
Jones
Marion
Lamar
Forrest
Perry
Pearl River

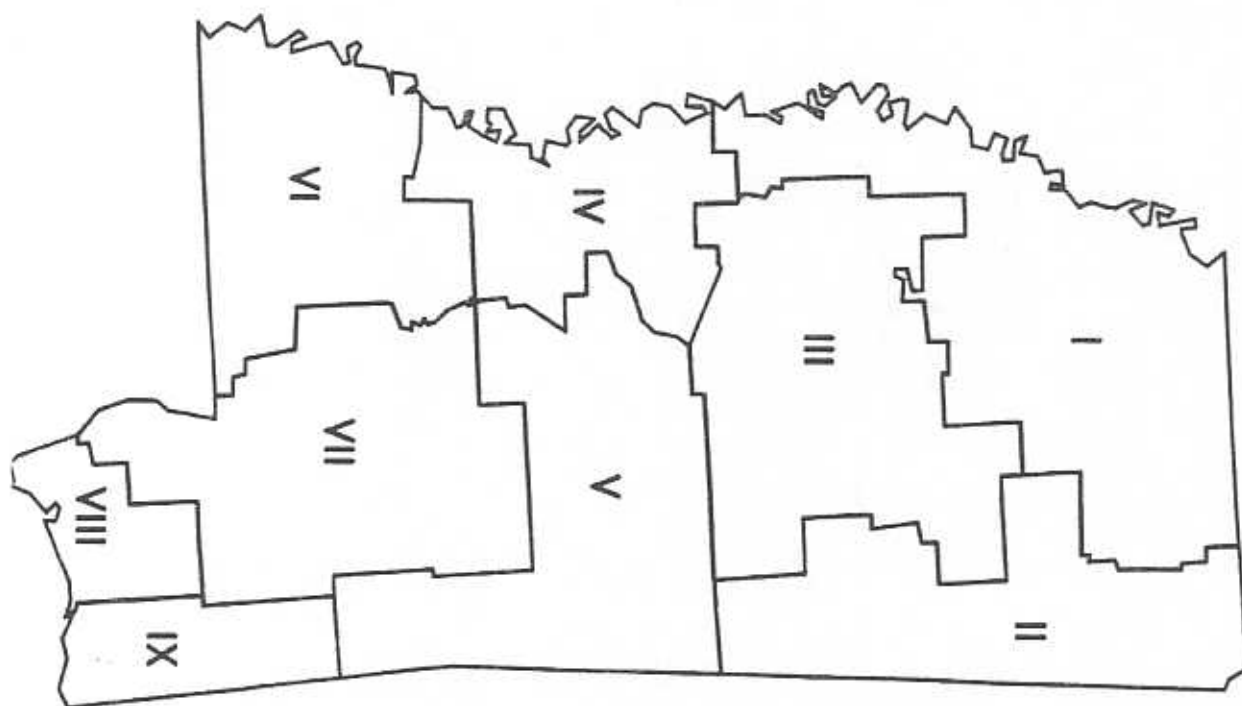
Area VIII

Stone
Harrison
Hancock

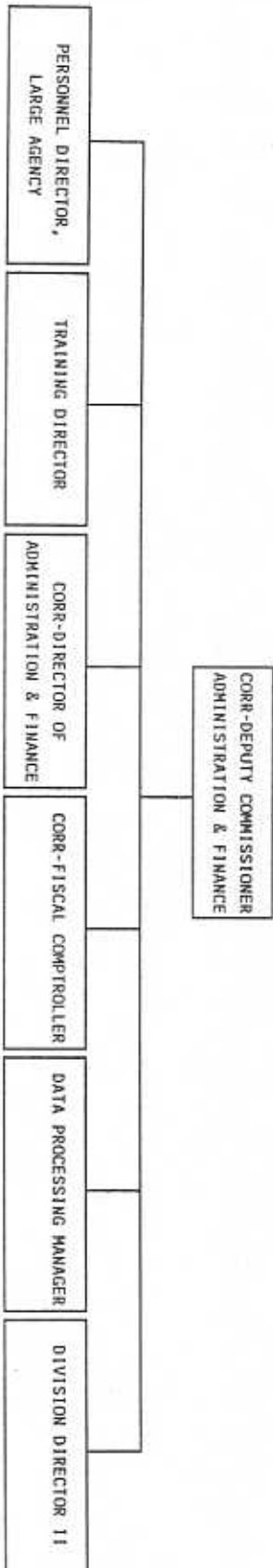
Area IX

Greene
George
Jackson

COMMUNITY SERVICES AREAS BY COUNTIES



ADMINISTRATION & FINANCE
ORGANIZATIONAL CHART



ADMINISTRATION AND FINANCE

ORGANIZATIONAL STRUCTURE

Dallas Brown,	Deputy Commissioner.	. . .	A/C(601) .354-6454
Tommy Hedgepeth,	Director/Systems Development	.	.354-6454
Joseph O'Hara,	Training Director745-6611
Ken Meadows,	Personnel Director745-6611
Rick McCarty,	Fiscal Comptroller745-6611
Ed Henson,	Purchasing Chief745-6611

This department organizes, directs, budgets and controls the administrative and financial operations of the Mississippi Department of Corrections.

ACCOMPLISHMENTS

During FY 90, this department:

1. Developed a new inventory management system which enables the Department to improve its management of limited resources and improve its accountability of materials.
2. The Department adopted the Statewide Automated Accounting System (SAAS) initially as a pilot agency. With SAAS, selected improvements have been made by automating purchasing and accounting and budget data.
3. The Department established a training program which sets forth minimum standards and is designed to meet and exceed American Correctional Association standards.
4. Within the Information Systems Department selected improvements have been made in the management of information through the installation of two new computer systems, a phone system at Rankin County Correctional Facility, and installation of a cashless canteen system at South Mississippi Correctional Institution.

FY91 GOALS

The FY 91 goals for Administration and Finance are:

1. Development of an automated information management system
2. Improvement of the training program with additional facilities
3. Reorganize status to reflect any changes which improve the operation of the Agency
4. Organization of an automated payroll and timekeeping system
5. Obtain funding for additional training and administrative space

PERSONNEL

Personnel, under the agency wide direction of Mr. Ken Meadows, is responsible for the overall development, implementation, and assessment of institutional personnel management functions. Responsibilities of this department include time keeping, labor relations, oversight of equal employment opportunity issues, recruitment, processing of new hires, and maintenance of institutional organization charts.

MISSISSIPPI STATE PENITENTIARY

The MSP Personnel Office is under the direction of Mr. Jesse Smith. Improvement was made in the number of security personnel available for each shift, which partially solved the problem of an inadequate relief factor at the Mississippi State Penitentiary. To further aid the situation, accrued compensatory time was reduced by .03%.

Personnel actions include three hundred forty (340) new hires, one hundred fifteen (115) promotions, nine (9) demotions, and two hundred seventeen (217) terminations. During FY 90 there were three hundred ninety five (395) actions relating to changes in duties within the institution.

RANKIN COUNTY CORRECTIONAL FACILITY

This office is directed by Mrs. Shirley Weidman. During FY 90 RCCF processed four (4) promotions, fifty (50) new hires, eighty four (84) disciplinary actions, and seventy three (73) terminations.

SOUTH MISSISSIPPI CORRECTIONAL INSTITUTION

The primary focus of the personnel office at SMCI, directed by Mr. Alton Ellis, has broadened from the initial staffing of the institution to assisting the administration and employees in maintaining efficiency and effectiveness in the institution.

The SMCI Personnel Office enrolled over sixty (60) employees in college level courses, toward undergraduate and graduate Criminal Justice degrees. This accomplishment came about due to the combined efforts of the University of Southern Mississippi, Jones County Community College, and the South Mississippi Correctional Institution. SMCI employees were able to receive full tuition (PELL) grants toward the furthering of their education.

TRAINING

The MDOC agency wide Training Director is Mr. Joseph O'Hara. The Training Department is responsible for the initial and in-service training of all security and non-security staff within the Mississippi Department of Corrections. The education provided is designed to reduce safety and security risks while increasing employees' management skills and professionalism. During fiscal year 1990 the Training Department finalized an internal reorganization that consolidated all Correctional Officer training at the Mississippi State Penitentiary.

MISSISSIPPI STATE PENITENTIARY

The Mississippi State Penitentiary Training Academy, directed by Mr. Lonnie Herring, has a staff of twelve (12) and consists of the Quality Assurance and Proficiency Development Branch, the Mississippi Department of Corrections Basic Training Academy, and the office of the agency Training Director. A major accomplishment was the development of the FAST TRACK system. This system has been designed to train four hundred fifty (450) cadets in a short period of time. FAST TRACK will represent the greatest number of correctional officers to be trained at one time in a single location in US Correctional history. During FY 90, two hundred thirty five (235) officers graduated and were certified.

RANKIN COUNTY CORRECTIONAL FACILITY

The Curriculum Development and Evaluation branch, directed by Mr. Lawrence Kelly, is located at Rankin County Correctional Facility. This unit is responsible for developing lesson plans for all Mississippi Department of Corrections conducted in-service training. All agency training is evaluated by this unit.

SOUTH MISSISSIPPI CORRECTIONAL INSTITUTION

The South Mississippi Correctional Institution Training Department, under the direction of Ms. Carol Boone, has developed a needs analysis for six (6) Community Work Centers in the Southern region to determine what training services will be required. The department has also formed a Training Advisory Committee and developed a model record keeping system that, if successful, will be implemented at the Mississippi State Penitentiary and Rankin County Correctional Facility.

The primary goals of the Training Department for the upcoming year is to expand the training facilities at the Mississippi State Penitentiary to include a full service Mississippi Department of Corrections Training Academy, to construct a Training facility at South Mississippi Correctional Institution and to renovate the Rankin County Correctional Facility Training Lodge for use as an in-service training facility for the Management/Supervisory Training School.

MANAGEMENT INFORMATION SYSTEMS

Management Information Systems is responsible for new systems development, maintaining existing systems, and providing computer services for all areas of the Mississippi Department of Corrections. This department is also responsible for developing and maintaining a five-year plan of MDOC Information Systems and submitting requests for procurement of all computer and telecommunications equipment to the Mississippi Central Data Processing Authority.

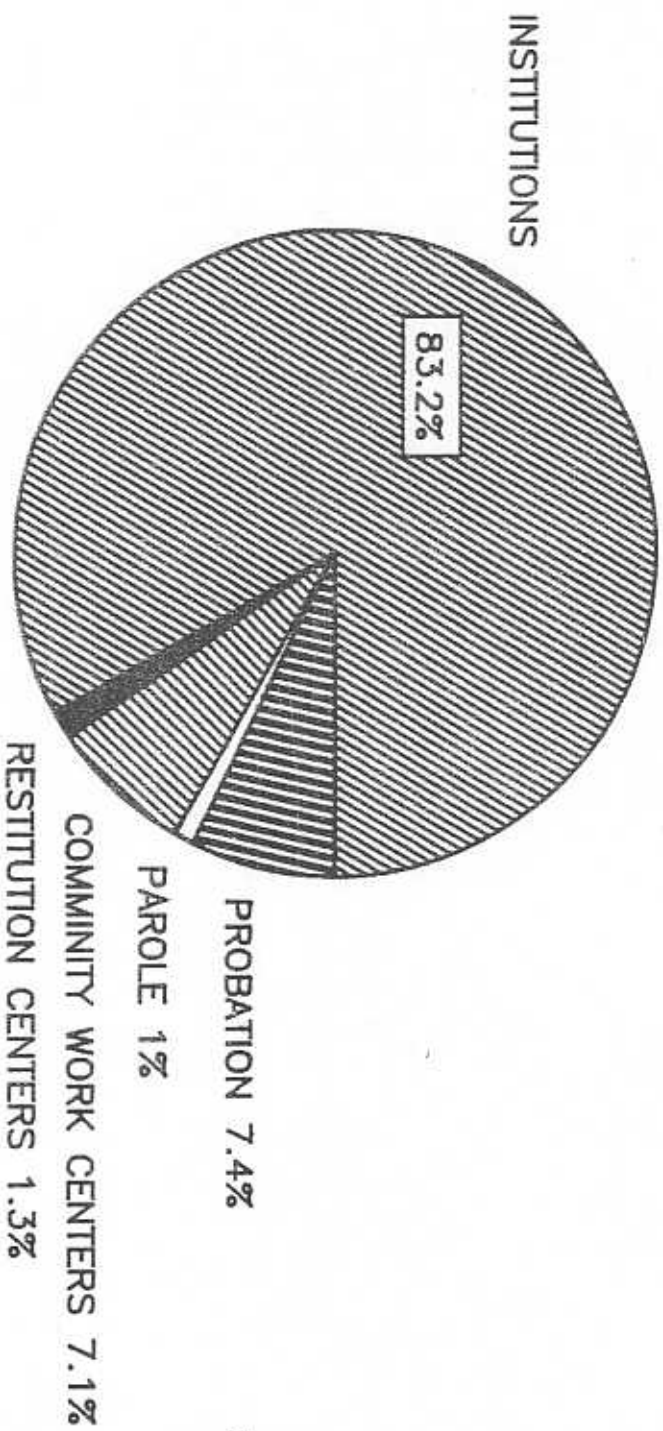
MIS utilizes the IBM 3090 mainframe at the State Computer Center in Jackson and operates five Unisys 5000 minicomputers located at the Jackson Central Office, MSP, RCCF and SMCI with a network of approximately 175 terminals and printers.

During FY 90, this department:

- 1) Successfully installed a Cashless Canteen turnkey system at SMCI in Greene County.
- 2) Developed and implemented an Automated Commodity Inventory System.
- 3) Began conversion and interface of systems to the Statewide Automated Accounting System (SAAS).

For FY 91 this department's goals are to begin development of a database for the new OIS project, installation of a Prison Population Model System, replacement of the Common State Payroll system with a new Payroll System and automation of personnel time and attendance system, and to establish a complete communications network link between the five minicomputers and the mainframe at the State Computer Center. Further plans are to develop and install a computer system for the new 1000 bed maximum security unit at MSP, develop a property management system, automate the Training Department, and continue to support the existing systems. This department plans to add five time-limited positions in FY 91, due to the tremendous need to develop and implement a new Offender Information System.

FY 1990 EXPENDITURES



HOUSE ARREST PROGRAM HAD EXPENDITURES OF .015%

COST OF HOUSING STATE PRISONERS
FY 1989 - 1990

OFFENDER STATUS	FY 86	FY 87	FY 88	FY 89	FY 90	PERCENT OF INCREASE OR (DECREASE) FY90 vs FY89	PERCENT OF INCREASE FY90 vs FY86
Institutions	\$20.26	\$21.18	\$24.22	\$25.64	\$26.13	1.91	28.97
Community Work Centers	17.03	19.00	19.72	20.28	20.20	(.39)	18.61
Restitution Centers	16.84	15.38	19.98	22.25	21.66	(2.65)	28.62
Probation and Parole	.83	.85	.92	.88	.90	2.27	8.43
County Jails	11.74	11.84	10.91	11.05	11.18	1.18	(4.77)

LEGAL

OFFICE OF THE GENERAL COUNSEL

The office of the Staff Attorney, the Honorable John Hopkins, for the Mississippi Department of Corrections provides assistance to the Attorney General's office in representation of MDOC employees and the Mississippi Probation and Parole Board in state and federal courts.

OFFICE OF THE STAFF ATTORNEY

The staff attorney at the Mississippi State Penitentiary is the Honorable Leonard Vincent. Major accomplishments of the Legal office at the Mississippi State Penitentiary include successful representation of employees in over eight hundred (800) cases and the completion of a new courtroom. This courtroom has been used for Justice of the Peace Court, Circuit Court, State Magistrate, Federal Magistrate, Federal Judges, and administrative personnel hearings. This has been a significant monetary savings for the Mississippi Department of Corrections as well as improving security and the eventual lowering of the case load.

MDOC LAW LIBRARIES

The Legal Department operates Law Libraries, under the direction of the Honorable Jim Norris, including MSP Units 30, 29, the Maximum Security Unit Book Mobile, and Unit 32 (upon completion). Law Libraries are also operated at the Rankin County Correctional Facility and South Mississippi Correctional Facility.

The major goal for fiscal year 1991 is to have the state dismissed as defendants in GATES v. COLLIER and to have the Mississippi Department of Corrections grievance committee certified by the Federal Court.

MISSISSIPPI STATE PAROLE BOARD

ORGANIZATIONAL STRUCTURE AND GENERAL INFORMATION

Mrs. Carmen Gettis Castilla, Chairman
Mr. Mackey Hopkins, Board Member
Mr. Robert E. Hughes, Board Member
Mr. Hubert Foster, Board Member
Mr. Jimmy Fulce, Board Member

The full-time Parole Board was created by Senate Bill 2002 in a Special Session of the 1989 Legislature. Since its inception, the Board has worked to improve efficiency, to better inform the community about its functions, to conduct more thorough investigations, and to improve the quality of parole decision-making.

The availability of Parole Board members on a full-time basis has allowed for a greater amount of time to be spent on each case and a larger percentage of time to be spent conducting parole hearings.

As a policy, the Board reserves Mondays and Fridays to meet with victims and families of inmates. These meetings provide a forum for victims and inmates' families to express their views and opinions with regard to an inmates' upcoming parole consideration.

On days that the Board is not in session or meeting with victims and families of inmates, the individual board members conduct pre-interviews with non-violent offenders in each of the state's three major institutions.

ACCOMPLISHMENTS DURING FISCAL YEAR 1990

The State Parole Board takes great pride in having contributed to the fact that FY 90 was the first time in several years in which the number of inmates departing the Mississippi Department of Corrections surpassed the number of inmates being admitted.

1. The Board has eliminated the parole backlog and is currently working on a month by month basis.
2. Each month the parole docket for the following month is distributed to each of the state's District Attorneys and Victim's Coordinators.
3. The Parole Board is seeking to enhance the success of parolee's by requiring many of them to complete programs offered by MDOC prior to their release.
4. The backlog of sex offenders awaiting psychological evaluations has been eliminated.

5. The Board is continually in pursuit of training opportunities which will enhance the performance of board members and their staff.

6. Staffing is complete in the parole office with the exception of a staff psychologist.

FY 90 PAROLE BOARD BUDGET

Personnel	\$770,000
Contractual	\$ 74,600
Capital Outlay	\$ 32,185
Travel	\$ 18,250
Commodities	\$ 7,365
Total	\$902,400

GOALS FOR FISCAL YEAR 1991

1. During FY 91, the Parole Board will develop and publish a pamphlet explaining to victims of crime their rights and how to have input into the parole process.
2. Incoming inmates will be provided a pamphlet explaining to them the parole process and how they should prepare themselves to meet the Parole Board.
3. The conditions of parole supervision will be updated and revised during FY 91.
4. The policies and procedures employed by the Parole Board will be examined and revised to meet the present and future needs of the Parole Board and MDOC.

The Parole Board is processing cases in a timely and just manner but always with the goal of ensuring the safety and well-being of the citizens of the State of Mississippi.

PAROLE BOARD STATISTICAL INFORMATION FOR FY 90

	Total Considered	Paroled	Percent Paroled	Revocation Hearings	Total BD Action*
7/89	306	145	47.38	34	348
8/89	326	161	49.38	54	387
9/89	248	135	54.43	44	295
10/89	419	240	57.27	64	490
11/89	446	253	56.72	81	542
12/89	451	231	51.21	35	493
1/90	384	151	39.32	53	454
2/90	241	113	46.88	52	327
3/90	342	160	46.78	72	441
4/90	339	143	42.18	47	405
5/90	340	174	51.17	61	433
6/90	319	138	43.26	46	382
TOTAL	4161	2044	49.12	643	4997

*Total board actions includes: Total considered for parole, administrative continuances, revocation hearings, transfer to parole, parole rescinded.

1. Total considered for parole are inmates in the custody of MDOC who are eligible for parole consideration each month.

2 Administrative continuances are generally given for the following reasons:

- a) when an inmate is in Class IV
- b) out on court order and not available for interview
- c) to allow the board to acquire more information to aid in making their decision.

3. Revocation hearings are hearings which the Board conducts to determine if a parolee has violated the conditions of his parole and if so how long he should remain incarcerated before he will again be considered for parole.

4. Transfers to parole are offenders released on work release or Governor's Suspension who are transferred to parole when they become statutorily eligible for parole.

REGIMENTED INMATE DISCIPLINE (R.I.D.) PROGRAM

The R.I.D. Program, directed by Dr. Mike Whelan at the Mississippi State Penitentiary and Ms. Sirrenthia Arnold at the Rankin County Correctional Facility, utilizes a short term intensive therapeutic (paramilitary) incarceration of offenders. This shock probation program allows the courts to sentence first time offenders, who meet R.I.D. requirements, to an abbreviated period of incarceration. The male R.I.D. program is located at Units 4 and 7 at the Mississippi State Penitentiary, and the female section is located at the Rankin County Correctional Facility.

Components of the R.I.D. Program include Discipline Therapy, Psychological Intervention, Drug/Alcohol Rehabilitation, Specialized Intervention, and Multiple Assessment Strategies.

Discipline therapy provides the cornerstone of the R.I.D. rehabilitative effort. Drill instructors instill respect for authority while directing various paramilitary tasks. The "rule of order" provides the opportunity to learn that there are certain rules and regulations of society which must be adhered to in order for one to succeed.

Upon beginning the second thirty (30) days of the program, a series of structured group therapy classes, which are designed to promote the development of rational, moral, noncriminal problem solving values in the internal decision making process, are offered to each inmate.

To enhance the discipline therapy, inmates enter the drug/alcohol rehabilitation component, based on the twelve steps of AA, upon beginning the third thirty (30) days of the program. Prior to a recommendation for release, each offender must complete a detailed plan for noncriminal sobriety.

The specialized intervention component is utilized throughout an inmate's confinement and centers on three main aspects, work ethic, literacy, and spirituality.

Assessment strategies involve multidisciplinary team staffing concepts. Drill Instructors, Counselors, and Case Managers rate the offenders overall attitude and development. Combined with psychological testing, the assessment determines whether a pass or fail recommendation is forwarded to the sentencing judge.

During FY 90 approximately six hundred (600) MSP offenders and ninety four (94) RCCF female offenders participated in the R.I.D. Program.

The program was recognized nationally on ABC's Good Morning America and NBC's Nightly News. The R.I.D. staff has assisted through consultations, in establishing a similar boot camp styled program in Arkansas.

OUT OF STATE TRAVEL

In accordance with Paragraph 25-1-83 of the Mississippi Code of 1972 Annotated, the following out of state travel expenses have been listed.

Employee's Name	Destination	Purpose	Total Cost	Funding Source
Allen Abels	Springfield, VA	Screening & Identifying Property for MDOC	639.49	2551
Bonnie Abels	Springfield, VA	Screening & Identifying Property for MDOC	238.89	2551
Charles Bailey	Atlanta, GA	Gang Seminar	272.32	2551
Lenora Balthis	Memphis, TN	Dental Seminar	7.00	2551
Jo Case Bennett	Milwaukee, WI	AAPA Training	558.52	2551
Jo Case Bennett	Nashville, TN	Compact Administrator's Conf.	709.84	2551
Donnie Berryhill	Memphis, TN	Transport Lawyer to Airport	12.00	2551
Donnie Berryhill	Memphis, TN	Transport Jerry Bolin to Airport	12.00	2551
Donnie Berryhill	New Orleans, LA	Pick up Inmate	66.07	2551
Lee Roy Black	Milwaukee, WI	Key note speech	123.53	2551
Lee Roy Black	Tallahassee, FL	Prison Industries Program	23.95	2551
Lee Roy Black	Los Angeles, CA	Corrections Conf.	480.81	2551
Brenda Blanks	Louisville, KY	SSCA Conference	287.88	2551
Earl Blount	Decatur, AL	Locksmith school	736.92	2551
Albert M. Phillips	Hot Springs, AR	Medical Symposium	690.54	2551
Walter Booker	Boulder, CO	Security Seminar	85.30	2551
Vaden Brewer	Baton Rouge, LA	Deliver Bus	16.62	2551
Al Carter	Louisville, KY	SSCA Conference	327.07	2551
Lora Cole	Boulder, CO	Security Seminar	17.00	2551
Greg Collins	Decatur, AL	Locksmith school	736.92	2551
Joe Cooke	Memphis, TN	CUSEC Conference	143.96	2551
Barbara Dilworth	Jackson, TN	Case Worker's/ Substance Abuse Symposium	298.71	2551
Ann Evans	Nashville, TN	Extradition Conf.	452.62	2551
Walter Free	Memphis, TN	Pick up Jerry Bolin	12.00	2551
Walter Free	Memphis, TN	Pick up Jerry Bolin	12.00	2551
Claude Gilbert	Memphis, TN	Transport visitor	2.00	2551
Claude Gilbert	Union Springs, AL	Extradition	56.39	2551

Employee's Name	Destination	Purpose	Total Cost	Funding Source
Claude Gilbert	Memphis, TN	Transport Visitor	25.50	2551
Claude Gilbert	Memphis, TN	Transport Visitor	1.50	2551
Houston Gordon	Memphis, TN	Transport Visitor	7.00	2551
John Grubbs	Milwaukee, WI	Probation/Parole Conference	535.36	2551
John Grubbs	Lake Buena Vista, FL	Nat'l Conf.-Jail & Prison Over-crowding	506.83	2551
Ed Hargett	Cheyenne, WY	West Central Warden's & Supt. Conference	440.97	2551
Lonnie Herring	Knoxville, TN	Nat'l Correctional Trainers Conf.	653.60	2551
James Holman	Louisville, KY	SSCA Training Conference	91.00	2551
Christine Houston	Nashville, TN	Extradition Conf.	311.80	2551
L.G. Howell	Atlanta, GA	Gang Seminar	257.32	2551
Homer Hughes	St. Petersburg, FL	Extradition Conf.	547.00	2551
Betty Jenkins	Louisville, KY	SSCA Conference	306.91	2551
Linda Jett-Smith	Louisville, KY	SSCA Conference	285.86	2551
Carmel Johnson	Memphis, TN	Pick up Visitor	7.00	2551
William R. Jones	Birmingham, AL	Pick up truck	24.00	2551
Melinda Lucas	Cincinnati, OH	Dental Research Meeting	681.24	2551
William Lunsford	Las Vegas, NV	Community Corr. Liability Workshop	357.60	2551
Cathy Mansell	Louisville, KY	SSCA Conference	533.91	2551
Patricia McClung	Boulder, CO	Security Seminar	102.35	2551
Mack McGown, Jr.	Baton Rouge, LA	Pick up bus	16.62	2551
Samuel McKinney	New Orleans, LA	AT & T Telephone school	481.50	2551
Robert McKnight	Rock Creek, OH	Distraction Device Training	253.64	2551
Zandra McLeod	Huntsville, TX	Access to Courts Network Seminar	184.30	2551

Employee's Name	Destination	Purpose	Total Cost	Funding Source
James J. Moore	Union Springs, AL	Pick up inmate	61.49	2551
James J. Moore	Memphis, TN	Transport Jerry Bolin	19.00	2551
Martha Naron	Louisville, KY	SSCA Conference	526.16	2551
Martha Naron	Hot Springs, AR	SSCA Mid-Winter Conference	267.86	2551
U. D. Parker	New Orleans, LA	Correctional Ind. Conference	227.00	3555
James Partridge	San Antonio, TX	Locksmith school	811.00	2551
A.M. Phillips, MD	Bermuda	Medical Conf.	325.00	2551
Paul Phillips, Jr.	Oklahoma City, OK	Sub-machine Gun school	429.60	2551
Paul Phillips, Jr.	Springfield, MO	Weapons school	513.00	2551
Steve Puckett	Baltimore, MD	ACA Conference	674.15	2551
Steve Puckett	Jefferson City, MO	Food Service Conf.	153.84	2551
Steve Puckett	Nashville, TN	ACA Winter Conf.	394.98	2551
Steve Puckett	Cheyenne, WY	Warden's & Supt. Conference	440.97	2551
Charles Randall	Clinton, LA	Deliver Probation Revocations	22.69	2551
Charles Randall	Baton Rouge, LA	Pre-Sentence Investigation	36.10	2551
D.N. Ray	New Orleans, LA	Correctional Ind. Conference	227.00	3555
Gene Rowzee	Columbia, S.C.	Special Diets Conference	459.36	2551
Gene Rowzee	Jefferson City, MO	Tour prison & food service	153.84	2551
Gene Rowzee	Springfield, VA	Pick up furniture and equipment	785.04	2551
Gene Rowzee	Phoenix, AZ	Corr. Food Serv. Conference	758.36	2551
Gene Rowzee	Washington D.C.	Pick up furn. & equipment	277.95	2551
Gene Rowzee	Montgomery, AL	ACFSA Conference	481.80	2551
Stanley Russell	Montgomery, AL	Visit AL.Prison	50.96	2551
Johnny O. Scott	Athens, GA	Correctional Conf.	294.78	2551
Linda Scott	Monroe, LA	Criminal Justice Job Fair	137.10	2551
Kathy Sears	Louisville, KY	SSCA Conference	331.68	2551
Albert K. Showers	Rock Creek, OH	Distraction Device Training	299.50	2551

Employee's Name	Destination	Purpose	Total Cost	Funding Source
Danny Smith	Bogalusa, LA	Tour prison	12.00	2551
Frank S. Smith	San Antonio, TX	Locksmith school	811.00	2551
Jane Smithhart	Louisville, KY	SSCA Conference	357.58	2551
Billy Spearman	New Orleans	Pick up inmate	66.06	2551
Marilyn Starks	Memphis, TN	Job Development	101.20	2551
Ellis Stuart	Louisville, KY	SSCA Conference	594.64	2551
Kevin Tatum	Washington Co., LA	Tour prison	12.00	2551
Edward E. Taylor	Birmingham, AL	Pick up bucket truck	13.00	2551
Raanne Tindle	Memphis, TN	CME meeting	60.40	2551
Kenneth Valentine	Louisville, KY	SSCA Conference	409.78	2551
Leonard Vincent	Baltimore, MD	ACA Conference	704.15	2551
Kerry L. Warren	Tallahassee, FL	Visit DOC	24.00	3555
W.M. Whelan	New Orleans, LA	American Psy. Assn.	580.05	2551
W.M. Whelan	Montgomery, AL	Visit AL prison	19.46	2551
Daniel Wilson	Dayton, OH	Radio school	488.86	2551
Ira Wilson	Houston, TX	CRC Workshop	55.00	2551
Deborah Wolfe	Lexington, KY	Casework Conf.	500.38	2551
O.A. Wood	Baton Rouge, LA	Study Correctional Ind. Prog.	199.65	3555
O.A. Wood	Tallahassee, FL	Study FL prison	24.00	3555
Joseph O'Hara	Knoxville, TN	Training Conf.	409.14	2551
Joseph O'Hara	Daphne, AL	Develop PT Test	156.30	2551
Joseph O'Hara	Forsythe, GA	Visit GA Academy	176.48	2551
American Express (Paul Phillips)	Hartford, CT	Plane Ticket for Paul Phillips	570.00	2551
American Express (Lee Roy Black)	Los Angeles, CA	Plane Ticket for Lee Roy Black	394.50	2551
McGehee Travel (William Lunsford)	Dallas, TX	Plane Ticket for William Lunsford	243.00	2551
McGehee Travel (Gene Rowzee)	Columbia, SC	Plane Ticket for Gene Rowzee	262.00	2551
McGehee Travel (John Grubbs)	Milwaukee, WI	Plane Ticket for John Grubbs	238.00	2551

Employee's Name	Destination	Purpose	Total Cost	Funding Source
McGehee Travel (Zandra McLeod)	Houston, TX	Plane Ticket for Zandra McLeod	270.00	2551
McGehee Travel (John Grubbs)	Orlando, FL	Plane Ticket for John Grubbs	240.00	2551
McGehee Travel (Steve Puckett)	Washington D.C.	Plane Ticket for Steve Puckett	328.00	2551
McGehee Travel (Jo Bennett)	Milwaukee, WI	Plane Ticket for Jo Bennett	238.00	2551
McGehee Travel (Leonard Vincent)	Washington D.C.	Plane Ticket for Leonard Vincent	328.00	2551
McGehee Travel (Gene Rowzee)	Phoenix, AZ	Plane Ticket for Gene Rowzee	258.00	2551
McGehee Travel (Barbara Wade)	Miami, FL	Plane Ticket for Barbara Wade	390.00	2551
		TOTAL	\$32,333.00	